

OFFICE OF HOMELAND SECURITY - 157

MISSION AND SERVICES

Mission - The mission of the Office of Homeland Security is to save lives, protect property, assist the public in their time of need and ensure the safety of our first responders through a comprehensive and integrated emergency management system, combined with professional call taking, dispatch, technical and support services. Together, we will serve our community through professional responsiveness, preparation, mitigation and recovery from all emergencies and hazards that may impact our County.

Core Services -

- Preventing and deterring terrorist attacks and protecting against and responding to threats and hazards within the County
- Providing 9-1-1 call center services, including the dispatch of emergency calls to the appropriate public agencies
- Protecting communities by coordinating and integrating all activities necessary to build, sustain and improve the capability to mitigate against, prepare for, respond to and recover from threatened or actual natural disasters

Strategic Focus in FY 2018 -

The agency's top priorities in FY 2018 are:

- Increase emergency communications efficiency through use of state of the art technology and the elimination of calls not related to the dispatch of public safety personnel
- Strengthen emergency management and disaster preparedness efforts for residents, visitors and businesses throughout the four phases of the emergency management cycle: mitigation, preparedness, response and recovery

FY 2018 BUDGET SUMMARY

The FY 2018 approved budget for the Office of Homeland Security is \$34,175,600, an increase of \$5,628,200 or 19.7% over the FY 2017 approved budget.

GENERAL FUNDS

The FY 2018 approved General Fund budget for the Office of Homeland Security is \$31,535,900, an increase of \$5,987,400 or 23.4% over the FY 2017 approved budget.

Budgetary Changes -

FY 2017 APPROVED BUDGET	\$25,548,500
Add: Operating - Support the Records Management Maintenance contract	\$4,306,900
Add: Compensation - Salary enhancement for the retention of Emergency Dispatchers	\$638,000
Increase Cost: Compensation - Mandated Salary Requirements	\$551,200
Increase Costs: Fringe benefits - An increase due to compensation adjustments offset by a decrease in the fringe benefit rate from 29.9% to 28.8%.	\$200,700
Increase Cost: Operating - Annual increase in Motorola maintenance contract	\$155,200
Increase Cost: Operating - Increase in telephone expenditures to align with actual expenses	\$108,600
Increase Cost: Operating - Other charges to align with actual expenses	26,800
FY 2018 APPROVED BUDGET	\$31,535,900

GRANT FUNDS

The FY 2018 approved grant budget for the Office of Homeland Security is \$2,639,700, a decrease of \$359,200 or 12.0% under the FY 2017 approved budget. Major sources of funds in the FY 2018 approved budget include:

- Urban Area Security Initiative (UASI) – Communications Encryption (MD 5%)
- Urban Area Security Initiative (UASI) – Radio Communications Network Fiber Interoperability (MD 5%)

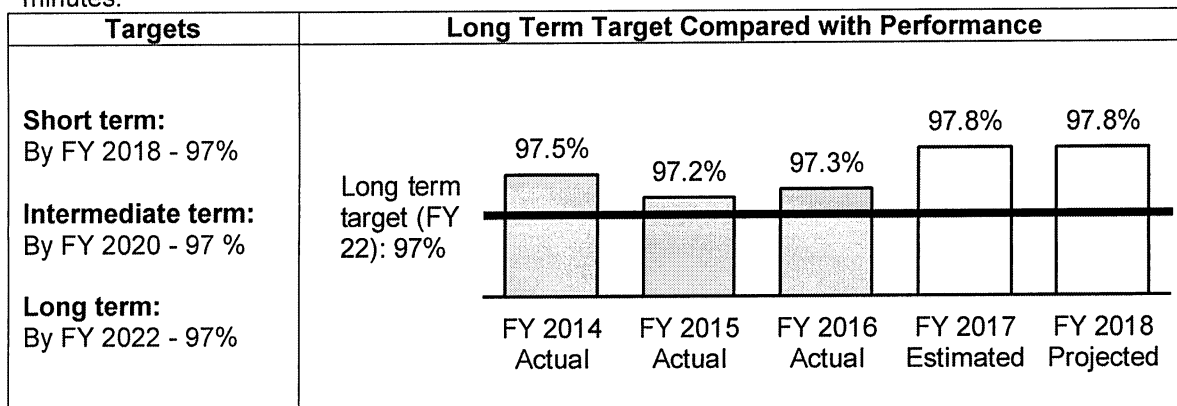
Budgetary Changes –

FY 2017 APPROVED BUDGET	\$2,998,900
Add: New Grant - Interoperability - UASI - Next Generation Study (MD 5%)	\$91,000
Enhance: Existing Program - UASI - Radio Communication Encryption (MD 5%)	\$90,000
Enhance: Existing Program - UASI - Regional Planner	\$6,800
Enhance: Existing Program - UASI - NIMS Compliance Officer	\$1,700
Enhance: Existing Program - UASI Exercise and Training Officer	\$1,700
Reduce: Existing Program - Emergency Management Performance Grant (EMPD)	(400)
Remove: Prior year appropriation - UASI Portable Radios	(90,000)
Remove: Prior year appropriation - UASI - Computer Aide Dispatch and Records Management Systems Equipment grant	(460,000)
FY 2018 APPROVED BUDGET	\$2,639,700

SERVICE DELIVERY PLAN AND PERFORMANCE

GOAL 1 - To provide 9-1-1 call processing within established State goals and to provide timely, effective and efficient public safety dispatch services to ensure the safety of citizens and public safety first responders.

Objective 1.1 - Maintain 97% percent of Fire/EMS calls for service dispatched within two minutes.



Trend and Analysis -

Prince George’s County’s Public Safety Communications 9-1-1 Center is one of the largest and busiest in the region, responsible for answering and processing an average of 5,000 telephone calls per day, or 1.8 million calls per year. Public Safety Communications also dispatches County Police, Fire, EMS, Sheriff and 18 local police departments to over 1.4 million emergency incidents per year.

Since 9-1-1 and dispatch functions are personnel intensive, maintaining appropriate staffing continues to provide the most dramatic impact on the ability to reduce 9-1-1 and dispatch times.

While the goal is to answer and process 9-1-1 calls quickly, there is a need to compassionately gather critical information and provide lifesaving instructions to callers in crisis. The information that is gathered is vital to ensure the appropriate level of help is provided and critical information is passed on to the first responders.

Performance Measures -

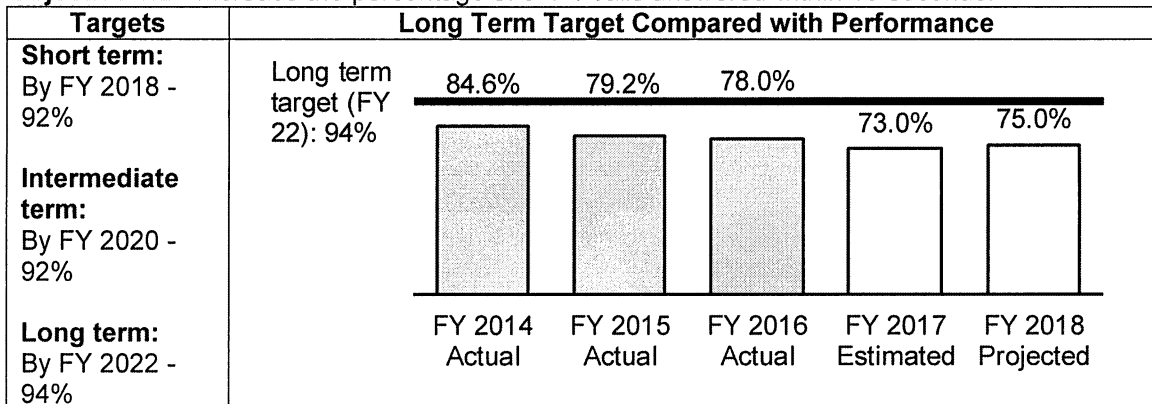
Measure Name	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated	FY 2018 Projected
Resources (input)					
Number of 9-1-1 call taker staff	68	65	67	64	65
Number of police and sheriff dispatch staff	42	44	45	49	49
Number of fire and medical dispatch staff	23	23	23	24	24
Workload, Demand and Production (output)					
Number of 9-1-1 calls answered	1,287,749	1,359,022	1,337,014	1,350,000	1,400,000
Number of police and sheriff units dispatched	1,155,954	1,243,791	1,119,880	1,200,000	1,200,000
Number of fire and medical units dispatched	137,300	155,927	163,702	170,974	173,000
Efficiency					
Average number of 9-1-1 calls answered per call taker	18,937.5	20,908.0	19,955.4	21,093.8	21,538.5
Average number of dispatches of police and sheriff units per police and sheriff dispatch staff	27,522.7	28,108.3	24,886.2	24,489.8	24,489.8
Average number of dispatches of fire and medical units per fire and medical dispatch staff	5,969.6	6,658.8	7,117.5	7,123.9	7,208.3
Quality					
Percent of all 9-1-1 calls with an emergency responder dispatched within two minutes	95.1%	93.8%	92.9%	93.2%	93.2%
Impact (outcome)					
Percent of 9-1-1 calls answered in 10 seconds	84.6%	79.2%	78.0%	73.0%	75.0%
Percent of all 9-1-1 Fire/EMS calls with an emergency responder dispatched within two minutes	97.5%	97.2%	97.3%	97.8%	97.8%

FY 2015 Actuals have been restated.

Strategies to Accomplish the Objective -

- **Strategy 1.1.1** - Reduce calls that are not related to the dispatch of public safety personnel by public education, use of technology and use of a non-emergency and non-public safety telephone line
- **Strategy 1.1.2** - Examine potential changes to internal processes and procedures for 9-1-1 call processing
- **Strategy 1.1.3** - Explore the option of a direct entry of alarm calls by alarm companies
- **Strategy 1.1.4** - Increase the percentage of service requests that are resolved

Objective 1.2 - Increase the percentage of 9-1-1 calls answered within 10 seconds.



Trend and Analysis -

Public Safety Communications works diligently to ensure compliance with the requirements of the State of Maryland mandate as described in COMAR, Title 12, Subtitle 11, Chapter 03. This regulation requires Prince George’s County’s 9-1-1 Center to have “a sufficient number of call takers and equipment to consistently answer incoming calls on a daily average of ten (10) seconds or less.” The State distributes approximately \$6 million dollars in 9-1-1 surcharge fees to Prince George’s County per year in support of 9-1-1 functions and to ensure funding for adequate staffing levels to meet this mandate. This year the agency worked to hire, train, manage and implement technology to improve the 9-1-1 call answer times to meet the State mandate of 10 seconds or less.

Performance Measures -

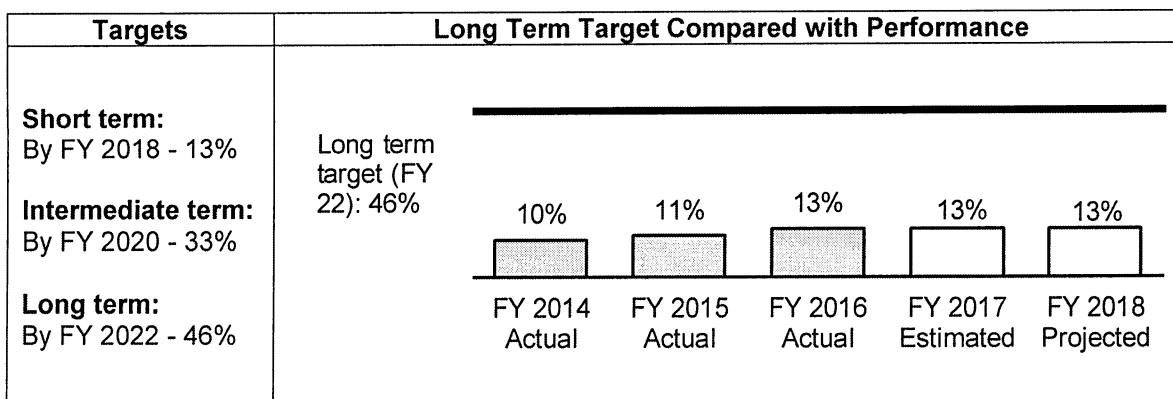
Please see Performance Measures for Objective 1.1 above.

Strategies to Accomplish the Objective -

Please see Strategies for Objective 1.1 above

GOAL 2 - To strengthen emergency management and disaster preparedness throughout the County.

Objective 2.1 - Increase the number of residents, visitors and businesses with emergency preparedness awareness.



Trend and Analysis -

The Office of Emergency Management (OEM) provides a comprehensive and integrated emergency management program that coordinates community resources to protect lives, property and the environment through mitigation, preparedness, response and recovery from all natural and man-made hazards that may impact the County. To accomplish this OEM provides

preparedness initiatives through exercises, training, planning and outreach to residents, local and municipal governments, volunteers and businesses throughout the County. OEM plans to conduct five tabletop and full-scale exercises throughout the County annually.

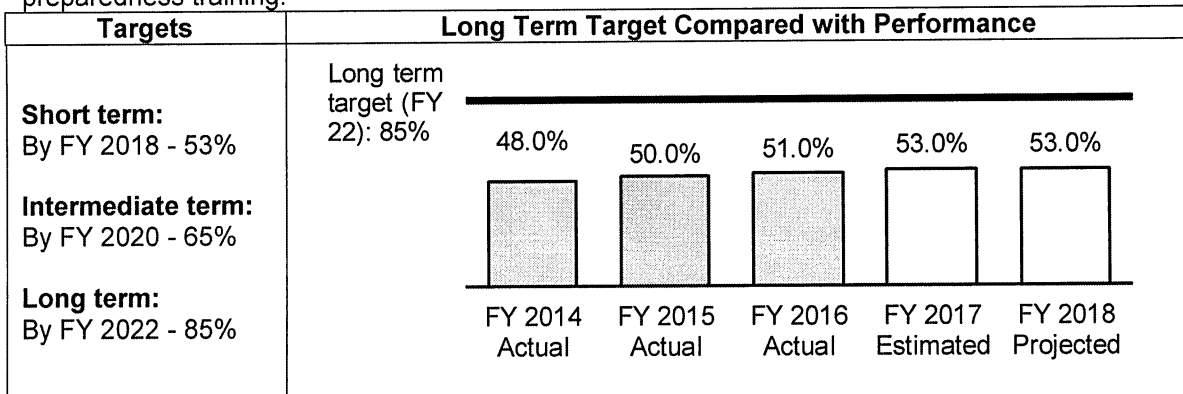
Performance Measures -

Measure Name	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated	FY 2018 Projected
Resources (input)					
Number of emergency management staff	13	13	13	13	15
Workload, Demand and Production (output)					
Number of emergency preparedness classes taught	13	96	17	50	55
Number of tabletop and full scale exercises hosted by Office of Emergency Management	1	3	12	1	2
Number of Alert Prince George's subscribers	4,179	5,223	5,900	5,300	5,500
Efficiency					
Average cost per class	\$0	\$2,106	\$4,853	\$1,650	\$1,500
Quality					
Number of Office of Emergency Management staff certified	13	13	13	13	15
Impact (outcome)					
Percent of residents, visitors and businesses with emergency preparedness training	10%	11%	13%	13%	13%

Strategies to Accomplish the Objective -

- **Strategy 2.1.1** - Maintain public education and outreach to various citizen groups by providing numerous programs, increasing the number of partners promoting preparedness and continuing annual preparedness events
- **Strategy 2.1.2** - Enhance communications equity by distributing printed materials, updating information on the OEM Web site and translating preparedness guides into targeted languages
- **Strategy 2.1.3** - Conduct emergency preparedness drills and exercises with non-governmental organizations and businesses

Objective 2.2 - Increase the number of county government personnel with specialized preparedness training.



Trend and Analysis -

Although 100% of County agencies have completed Continuity of Operations Plans (COOP), only 50% of all county personnel have specialized preparedness training. OEM conducts numerous

exercises and training sessions throughout the County to educate personnel in emergency preparedness.

Performance Measures -

Measure Name	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated	FY 2018 Projected
Resources (input)					
Number of emergency management staff	13	13	13	13	15
Workload, Demand and Production (output)					
Number of emergency preparedness drills and exercises for employees	2	0	5	16	16
Number of activations for the Emergency Operations Center (EOC)	5	3	4	10	10
Number of County employee training classes per month	1	4	2	2	2
Efficiency and Quality					
Percent of agencies with an approved COOP, Emergency Operations Plan (EOP) and other emergency preparedness plans on file	100%	100%	86%	86%	86%
Percent of agencies with an agency specific plan on file	100%	100%	88%	88%	88%
Impact (outcome)					
Percent of County personnel with enhanced emergency preparedness	48%	50%	51%	53%	53%

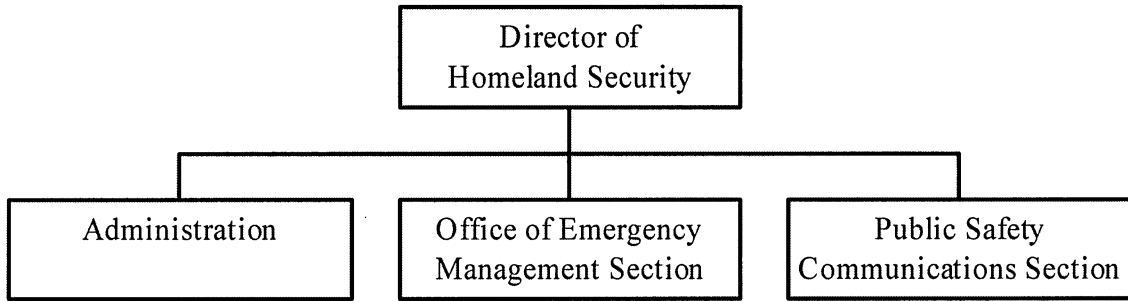
Strategies to Accomplish the Objective -

- **Strategy 2.2.1** - Identify and train elected officials, County personnel, quasi-governmental personnel and EOC representatives requiring preparedness training
- **Strategy 2.2.2** - Conduct emergency preparedness drills and exercises
- **Strategy 2.2.3** - Provide training, direction and coordination on updating and/or developing emergency preparedness plans to include Threat & Hazard Assessment, COOP and EOP

FY 2017 Key Accomplishments

- Successful launch of the new 9-1-1 Call Processing System at the Anchor Street Back-Up Center. This new system is compatible with Text-to-9-1-1 functionality and is Next Generation 9-1-1 (NG9-1-1) ready.
- Implementation of a Dispatch Quality Assurance Program for Public Safety Communications.
- Published multilingual (*English, Spanish, and Sign Language*) individual, family and business resources to increase understanding of emergency management and disaster preparedness.
- Increased strategic outreach efforts to visitors, residents and personnel through trainings, conferences, social media campaigns, an Open House event and targeted outreach to businesses.

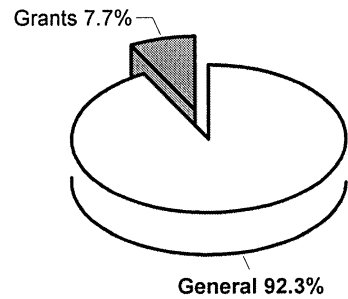
ORGANIZATIONAL CHART



	FY2016 ACTUAL	FY2017 BUDGET	FY2017 ESTIMATED	FY2018 APPROVED	CHANGE FY17-FY18
TOTAL EXPENDITURES	\$ 26,926,666	\$ 28,547,400	\$ 28,535,400	\$ 34,175,600	19.7%
EXPENDITURE DETAIL					
Administration	1,205,483	1,180,800	1,204,200	1,400,100	18.6%
Public Safety Communications	23,183,942	23,637,500	23,869,900	29,344,800	24.1%
Emergency Management Operations	585,220	730,200	821,700	791,000	8.3%
Grants	1,953,873	2,998,900	2,639,600	2,639,700	-12%
Recoveries	(1,852)	0	0	0	0%
TOTAL	\$ 26,926,666	\$ 28,547,400	\$ 28,535,400	\$ 34,175,600	19.7%
SOURCES OF FUNDS					
General Fund	\$ 24,972,793	\$ 25,548,500	\$ 25,895,800	\$ 31,535,900	23.4%
Other County Operating Funds:					
Grants	1,953,873	2,998,900	2,639,600	2,639,700	-12%
TOTAL	\$ 26,926,666	\$ 28,547,400	\$ 28,535,400	\$ 34,175,600	19.7%

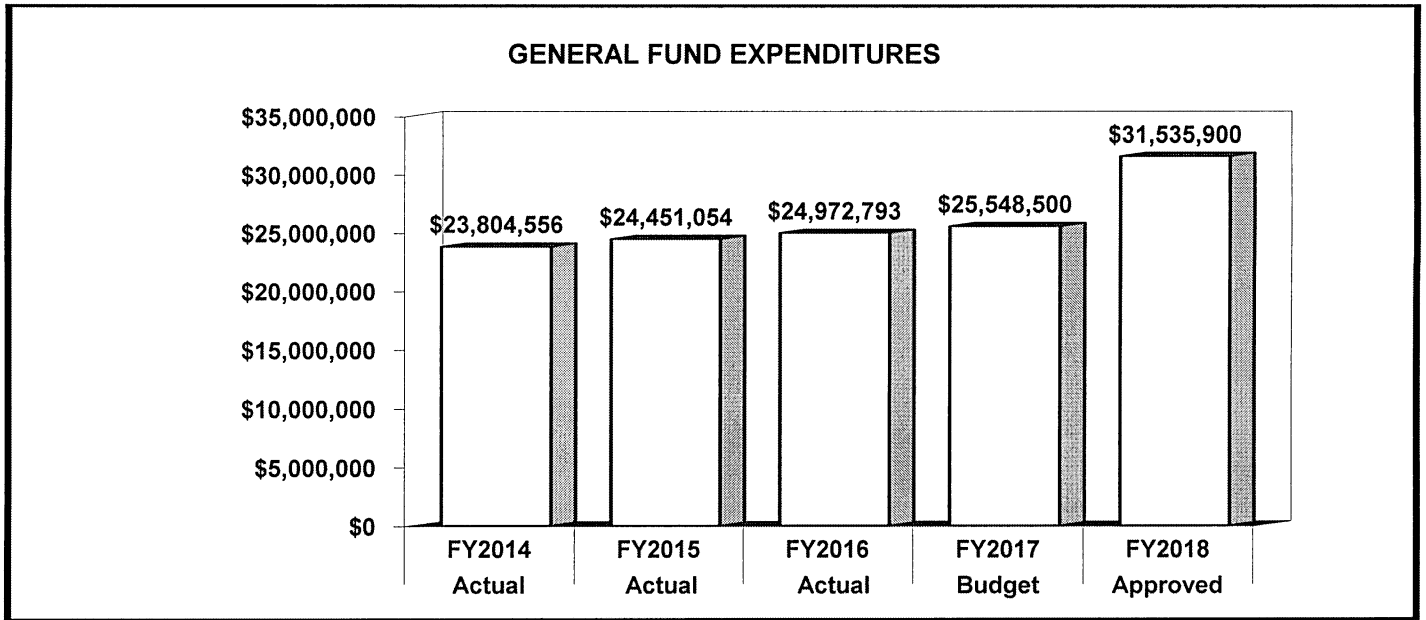
FY2018 SOURCES OF FUNDS

The majority of the agency's funding is derived from the County's General Fund.

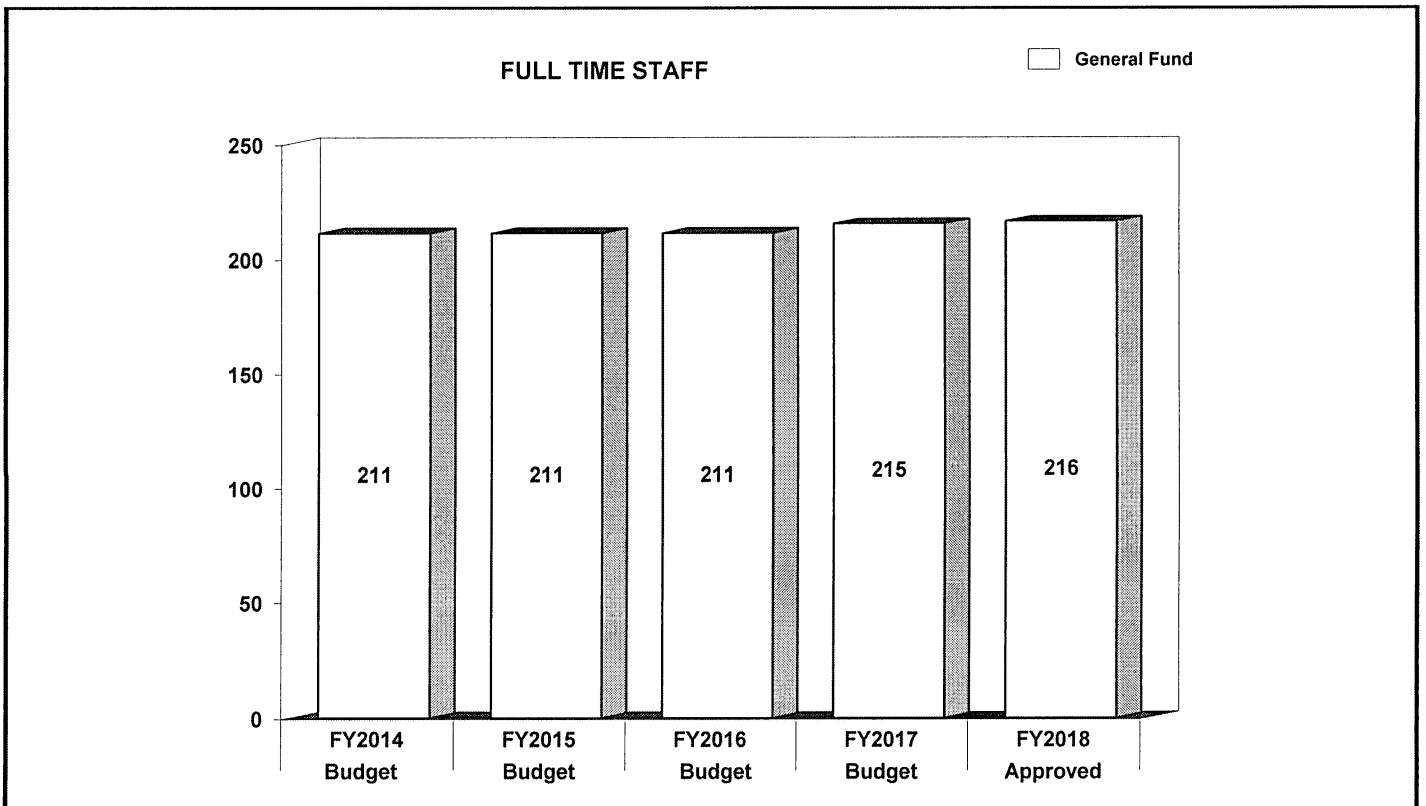


	FY2016 BUDGET	FY2017 BUDGET	FY2018 APPROVED	CHANGE FY17-FY18
GENERAL FUND STAFF				
Full Time - Civilian	211	215	216	1
Full Time - Sworn	0	0	0	0
Part Time	1	1	1	0
Limited Term	0	0	0	0
OTHER STAFF				
Full Time - Civilian	0	0	0	0
Full Time - Sworn	0	0	0	0
Part Time	2	0	0	0
Limited Term Grant Funded	10	10	10	0
TOTAL				
Full Time - Civilian	211	215	216	1
Full Time - Sworn	0	0	0	0
Part Time	3	1	1	0
Limited Term	10	10	10	0

POSITIONS BY CATEGORY	FULL TIME	PART TIME	LIMITED TERM
Administrative Assistants	10	0	0
Administrative Specialists	5	1	0
Administrative Support	6	0	10
Emergency Dispatch Aides	64	0	0
Emergency Dispatchers	102	0	0
Emergency Dispatch Supervisor	13	0	0
Technical Support	12	0	0
Director	1	0	0
Deputy Director	3	0	0
TOTAL	216	1	10



The agency's expenditures increased 4.9% from FY 2014 to FY 2016. This increase was primarily driven by operating expenditures. The FY 2018 approved budget is 23.4% more than the FY 2017 budget mainly due to operating contracts.



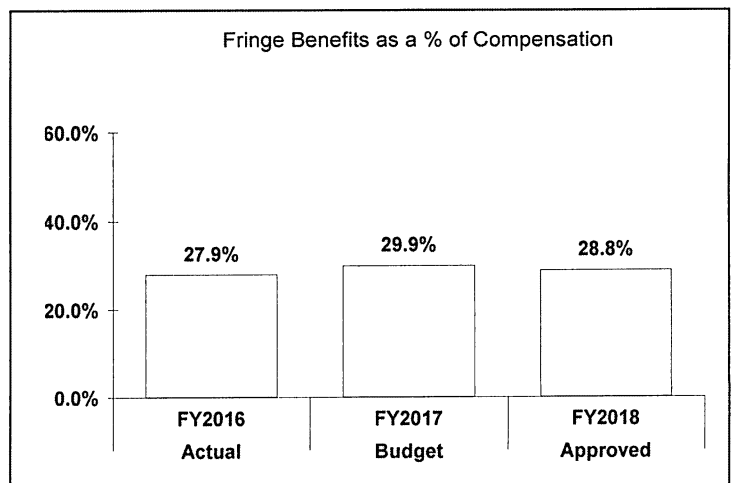
The agency's authorized staffing complement increased by four positions from FY 2014 to FY 2017. This increase is due to additional dispatchers. The FY 2018 approved staffing complement will increase by one Deputy Director position .

	FY2016 ACTUAL	FY2017 BUDGET	FY2017 ESTIMATED	FY2018 APPROVED	CHANGE FY17-FY18
EXPENDITURE SUMMARY					
Compensation	\$ 13,016,351	\$ 12,884,800	\$ 13,102,200	\$ 14,074,000	9.2%
Fringe Benefits	3,630,819	3,852,600	3,718,000	4,053,300	5.2%
Operating Expenses	8,327,475	8,811,100	8,992,700	13,408,600	52.2%
Capital Outlay	0	0	82,900	0	0%
	\$ 24,974,645	\$ 25,548,500	\$ 25,895,800	\$ 31,535,900	23.4%
Recoveries	(1,852)	0	0	0	0%
TOTAL	\$ 24,972,793	\$ 25,548,500	\$ 25,895,800	\$ 31,535,900	23.4%
STAFF					
Full Time - Civilian	-	215	-	216	0.5%
Full Time - Sworn	-	0	-	0	0%
Part Time	-	1	-	1	0%
Limited Term	-	0	-	0	0%

In FY 2018, compensation expenditures increase 9.2% over the FY 2017 budget due to salary enhancements to support the retention of staff and funded vacancies. Compensation includes funding for 216 full-time positions. Fringe benefit expenditures increase 5.2% to align with compensation adjustments.

Operating expenditures increase 52.2% over the FY 2017 budget due to the first year of the Records Management Maintenance contract.

MAJOR OPERATING EXPENDITURES FY2018	
Operational Contracts	\$ 10,119,600
Telephones	\$ 1,100,000
Data-Voice Communication	\$ 985,000
Office and Building Rental/Lease	\$ 504,000
Utilities	\$ 200,000



ADMINISTRATION - 01

The Administration Office is responsible for the overall management, coordination and direction of the Office of Homeland Security.

Division Summary:

In FY 2018, compensation expenditures increase 18.9% due to salary adjustments for staff and the addition of a Deputy Director position added to the complement. Fringe benefit expenditures increase 48% to align with actual expenses and compensation adjustments.

Operating expenditures decrease 3.6% under the FY 2017 budget due to equipment repair costs.

	FY2016 ACTUAL	FY2017 BUDGET	FY2017 ESTIMATED	FY2018 APPROVED	CHANGE FY17-FY18
EXPENDITURE SUMMARY					
Compensation	\$ 731,108	\$ 739,400	\$ 732,600	\$ 879,400	18.9%
Fringe Benefits	219,530	184,200	214,000	272,700	48%
Operating Expenses	254,845	257,200	257,600	248,000	-3.6%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 1,205,483	\$ 1,180,800	\$ 1,204,200	\$ 1,400,100	18.6%
Recoveries	(360)	0	0	0	0%
TOTAL	\$ 1,205,123	\$ 1,180,800	\$ 1,204,200	\$ 1,400,100	18.6%
STAFF					
Full Time - Civilian	-	10	-	11	10%
Full Time - Sworn	-	0	-	0	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

PUBLIC SAFETY COMMUNICATIONS - 02

The Public Safety Communications Division is primarily responsible for the 9-1-1 center and the support of certain public safety technology. The 9-1-1 center provides emergency call services to citizens and dispatch services to the appropriate public safety agencies.

The division also supports certain public safety technology systems including radio communications equipment, in-car cameras and the mobile data computer information system (MDCIS) maintenance.

Division Summary:

In FY 2018, compensation expenditures increase 8.7% over the FY 2017 budget due to salary adjustments for staff and funding to support the retention of emergency dispatchers. Fringe benefit expenditures increase 3.1% over the FY 2017 budget to align with the compensation adjustments.

Operating expenditures increase 53.9% over the FY 2017 budget due to the first year of the Records Management maintenance contract.

	FY2016 ACTUAL	FY2017 BUDGET	FY2017 ESTIMATED	FY2018 APPROVED	CHANGE FY17-FY18
EXPENDITURE SUMMARY					
Compensation	\$ 11,848,905	\$ 11,587,800	\$ 11,831,800	\$ 12,592,300	8.7%
Fringe Benefits	3,304,730	3,518,300	3,353,900	3,626,100	3.1%
Operating Expenses	8,030,307	8,531,400	8,684,200	13,126,400	53.9%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 23,183,942	\$ 23,637,500	\$ 23,869,900	\$ 29,344,800	24.1%
Recoveries	(1,492)	0	0	0	0%
TOTAL	\$ 23,182,450	\$ 23,637,500	\$ 23,869,900	\$ 29,344,800	24.1%
STAFF					
Full Time - Civilian	-	200	-	200	0%
Full Time - Sworn	-	0	-	0	0%
Part Time	-	1	-	1	0%
Limited Term	-	0	-	0	0%

EMERGENCY MANAGEMENT OPERATIONS - 03

The Emergency Management Operations Division is responsible for the County's emergency and disaster preparation and coordination of public safety agencies.

Division Summary:

In FY 2018, compensation expenditures increase 8.0% over the FY 2017 budget due to salary adjustments for staff. Fringe benefit expenditures increase 2.9% over the FY 2017 budget to align with compensation adjustments.

Operating expenditures increase 52% due to an increase in telephone costs to support daily operations.

	FY2016 ACTUAL	FY2017 BUDGET	FY2017 ESTIMATED	FY2018 APPROVED	CHANGE FY17-FY18
EXPENDITURE SUMMARY					
Compensation	\$ 436,338	\$ 557,600	\$ 537,800	\$ 602,300	8%
Fringe Benefits	106,559	150,100	150,100	154,500	2.9%
Operating Expenses	42,323	22,500	50,900	34,200	52%
Capital Outlay	0	0	82,900	0	0%
Sub-Total	\$ 585,220	\$ 730,200	\$ 821,700	\$ 791,000	8.3%
Recoveries	0	0	0	0	0%
TOTAL	\$ 585,220	\$ 730,200	\$ 821,700	\$ 791,000	8.3%
STAFF					
Full Time - Civilian	-	5	-	5	0%
Full Time - Sworn	-	0	-	0	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 ESTIMATED	FY 2018 APPROVED	CHANGE FY17-FY18
EXPENDITURE SUMMARY					
Compensation	\$ 614,495	\$ 734,300	\$ 801,600	\$ 801,600	9.2%
Fringe Benefits	62,580	95,300	94,600	94,600	-0.7%
Operating Expenses	1,370,274	765,800	1,022,600	1,047,700	36.8%
Capital Outlay	(93,476)	1,403,500	720,800	695,800	-50.4%
TOTAL	\$ 1,953,873	\$ 2,998,900	\$ 2,639,600	\$ 2,639,700	-12.0%

In FY 2018, the approved grant budget is \$2,639,700, a decrease of 12.0% under the FY 2017 budget. Major changes in the FY 2018 budget include the elimination of the UASI - Computer Aide Design and Records Management System Equipment awards.

STAFF SUMMARY BY DIVISION & GRANT PROGRAM	FY 2017			FY 2018		
	FT	PT	LTGF	FT	PT	LTGF
Emergency Management Operations						
State Homeland Security Grant Program (MEMA)	0	0	2	0	0	2
UASI-Exercise and Training Officer	0	0	1	0	0	1
UASI-NIMS Compliance	0	0	1	0	0	1
UASI-Regional Planner	0	0	5	0	0	5
UASI Volunteer and CCP	0	0	1	0	0	1
Sub-Total	0	0	10	0	0	10
TOTAL	0	0	10	0	0	10

In FY 2018, funding is provided for ten limited term grant funded (LTGF) positions.

GRANTS BY DIVISION	FY 2016 ACTUAL	FY 2017 BUDGET	FY 2017 ESTIMATED	FY 2018 APPROVED	\$ CHANGE FY17 - FY18	% CHANGE FY17 - FY18
Emergency Management Operations						
Emergency Management Performance Grant (EMPG)	\$ 253,798	\$ 303,500	\$ 303,000	\$ 303,100	\$ (400)	-0.1%
FY 15 State Homeland Security Grant Program (MEMA)	311,201	384,600	384,600	384,600	-	0.0%
FY 15 UASI-Exercise and Training Officer	41,490	126,600	128,300	128,300	1,700	1.3%
UASI Interoperability- Next Generation study (MD 5%)	-	-	91,000	91,000	91,000	100.0%
UASI-NIMS Compliance	116,576	126,600	128,300	128,300	1,700	1.3%
UASI-Radio Communications Encryption (MD 5%)	-	410,000	500,000	500,000	90,000	22.0%
UASI-Radio Communications Network Fiber Interoperability (MD 5%)	325,611	500,000	500,000	500,000	-	0.0%
UASI-Radio Portables	50,186	90,000	-	-	(90,000)	-100.0%
UASI-CAD and RMS Equipment	408,757	460,000	-	-	(460,000)	-100.0%
FY 15 UASI Regional Planner	279,292	356,100	362,900	362,900	6,800	1.9%
FY 15 UASI-Volunteer and Citizen Corp	166,962	241,500	241,500	241,500	-	0.0%
Sub-Total	\$ 1,953,873	\$ 2,998,900	\$ 2,639,600	\$ 2,639,700	\$ (359,200)	-12.0%
OHS Total Grants - Outside Sources	\$ 1,953,873	\$ 2,998,900	\$ 2,639,600	\$ 2,639,700	\$ (359,200)	-12.0%
Total Transfer from General Fund - (County Contribution/Cash Match)	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Grant Expenditures	\$ 1,953,873	\$ 2,998,900	\$ 2,639,600	\$ 2,639,700	\$ (359,200)	-12.0%

EMERGENCY MANAGEMENT PERFORMANCE GRANT (EMPG) -- \$303,100

The Maryland Emergency Management Agency provides funding to develop and enhance local emergency management capacity.

STATE HOMELAND SECURITY GRANT (MEMA) -- \$384,600

The Maryland Emergency Management Agency provides funding to enhance the County's ability to prevent, deter, respond to and recover from threats and incidents of terrorism.

URBAN AREAS SECURITY INITIATIVE (UASI)-EXERCISE AND TRAINING OFFICER -- \$128,300

The U.S. Department of Homeland Security provides funding for a dedicated project manager to plan and coordinate Homeland Security training exercises.

URBAN AREAS SECURITY INITIATIVE (UASI) - INTEROPERABILITY – NEXT GENERATION STUDY (MD 5%) -- \$91,000

Funding provided to update 911 Infrastructure for an increasingly technologically advanced society that offers futuristic capabilities.

URBAN AREAS SECURITY INITIATIVE (UASI)-NATIONAL INCIDENT MANAGEMENT SYSTEMS-NIMS COMPLIANCE -- \$128,300

The U.S. Department of Homeland Security provides funding for a dedicated project manager to plan and coordinate Homeland Security training exercises.

URBAN AREAS SECURITY INITIATIVE (UASI)-RADIO COMMUNICATIONS ENCRYPTION (MD 5%) -- \$500,000

The U.S. Department of Homeland Security provides funding to purchase software enhancement for radio encryption.

URBAN AREAS SECURITY INITIATIVE (UASI)-RADIO COMMUNICATIONS NETWORK FIBER INTEROPERABILITY (MD 5%) -- \$500,000

The U.S. Department of Homeland Security provides funding for fiber installation that will allow integrated radio communications using the County network reducing the need for duplication of radio communications capability.

URBAN AREAS SECURITY INITIATIVE (UASI)-REGIONAL PLANNER -- \$362,900

The U.S. Department of Homeland Security provides funding for Regional Planners to ensure coordinated capacity enabling enhanced operational response capabilities to recover from regional disasters and emergencies.

URBAN AREAS SECURITY INITIATIVE (UASI)-VOLUNTEER AND CITIZEN CORP -- \$241,500

The U.S. Department of Homeland Security provides funding to educate, train and prepare citizens and communities for real world disasters.