MISSION AND SERVICES

Mission - The mission of the Office of Homeland Security is to save lives, protect property, assist the public in their time of need, and ensure the safety of our first responders through a comprehensive and integrated emergency management system, combined with professional call taking, dispatch, technical, and support services. Together, we will serve our community through professional responsiveness, preparation, mitigation, and recovery from all emergencies and hazards that may impact our County.

Core Services -

- Preventing and deterring terrorist attacks and protecting against and responding to threats and hazards within the County
- Providing 9-1-1 call center services, including the dispatch of emergency calls to the appropriate public agencies
- Protecting communities by coordinating and integrating all activities necessary to build, sustain, and improve the capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters

Strategic Focus in FY 2016 -

The agency's top priorities in FY 2016 are:

- Increase emergency communications efficiency through the elimination of calls not related to the dispatch of public safety personnel
- Enhance emergency and disaster preparedness throughout the County by identifying the target audience's needs and desires

FY 2016 BUDGET SUMMARY

The FY 2016 approved budget for the Office of Homeland Security is \$27,240,200, a decrease of \$738,900 or 2.6% under the FY 2015 budget.

GENERAL FUNDS

The FY 2016 approved General Fund budget for the Office of Homeland Security is \$24,250,100, a decrease of \$186,900 or 0.8% under the FY 2015 budget.

| FY 2015 BUDGET | \$24,437,000 |
|--|--------------|
| Increase in fringe rate from 27.0% to 31.4% | \$471,900 |
| Increase in telephone charges to align with actual expenses | \$169,700 |
| Increase in building rental lease | \$168,000 |
| Increase in vehicle maintenance charges | \$23,600 |
| Increase in utilities to align with actual expenses | \$18,000 |
| Other operating adjustments | (\$14,400) |
| Decrease in office automation charges | (\$16,400) |
| Decrease in general contracts as it is now included under Motorola maintenance | (\$115,000) |
| Decrease in data voice communication | (\$160,300) |
| Decrease in compensation | (\$285,300) |
| Decrease in Motorola maintenance contract charges | (\$446,700) |
| FY 2016 APPROVED BUDGET | \$24,250,100 |

Budgetary Changes -

GRANT FUNDS

The FY 2016 approved grant budget for the Office of Homeland Security is \$2,990,100, a decrease of \$552,000 or 15.6% under the FY 2015 budget. Major sources of funds in the FY 2016 approved budget include:

- State Homeland Security Grant Program (MEMA)
- Urban Area Security Initiative (UASI) GIS Data Exchange and Index

SERVICE DELIVERY PLAN AND PERFORMANCE

GOAL 1 - To reduce 9-1-1 emergency call dispatch times.

Objective 1.1 - Maintain 97% percent of Fire/EMS calls for service dispatched within two minutes.



Trend and Analysis -

The agency processes the first two phases of a 9-1-1 emergency call for service; handling the call and dispatching the appropriate apparatus. The 2-minute Fire/EMS dispatch rate is the second segment of the 9-1-1 response rate for FIRE/EMS calls. It is a critical portion of the total 9-1-1 response rate, ensuring the correct equipment is dispatched in a timely and accurate matter. The 2-minute dispatch rate accounts for about 25% of the total 9-1-1 response rate for FIRE/EMS calls. Although the State measures the average 10-second answer rate (objective 1.2), the 2-minute dispatch rate is a more accurate accounting of the agency's objective outcome. The agency has adopted the National Fire Protection Association guideline of dispatching at least 97% of all Fire/EMS within two minutes (NPFA 221).

| Measure Name | FY 2012 | FY 2013 | FY 2014 | FY 2015 | FY 2016 |
|---|-----------|-----------|-----------|-----------|-----------|
| | Actual | Actual | Actual | Estimated | Projected |
| Resources (input) | | | | | |
| Number of 9-1-1 call taker staff | 67 | 66 | 68 | 69 | 69 |
| Number of police and sheriff dispatch staff | 47 | 48 | 42 | 52 | 52 |
| Number of fire and medical dispatch staff | 23 | 23 | 23 | 24 | 24 |
| Workload, Demand and Production (output) | | | | | |
| Number of 9-1-1 calls answered | 1,334,972 | 1,258,319 | 1,287,749 | 1,350,000 | 1,350,000 |
| Number of police and sheriff units dispatched | 1,116,991 | 1,116,969 | 1,155,954 | 1,200,000 | 1,200,000 |
| Number of fire and medical units dispatched | 147,837 | 147,520 | 137,300 | 148,000 | 148,000 |
| Efficiency | | | | | |
| Average number of 9-1-1 calls answered per call taker | 19,925.0 | 19,065.4 | 18,937.5 | 19,565.2 | 19,565.2 |
| Average number of dispatches of police and sheriff units per police and sheriff dispatch staff | 23,765.8 | 23,270.2 | 27,522.7 | 23,076.9 | 23,076.9 |
| Average number of dispatches of fire and medical units per fire and medical dispatch staff | 6,427.7 | 6,413.9 | 5,969.6 | 6,166.7 | 6, 166.7 |
| Quality | | | | | |
| Percent of all 9-1-1 calls with an emergency responder dispatched within two minutes | 79.8% | 95.9% | 95.1% | 95.9% | 95.9% |
| Impact (outcome) | | | | | |
| Percent of 9-1-1 calls answered in 10 seconds | 93.2% | 86.5% | 84.6% | 90.0% | 90.0% |
| Percent of all 9-1-1 Fire/EMS calls with an emergency responder dispatched within two minutes | 97.1% | 97.3% | 97.5% | 98.0% | 98.1% |

Performance Measures -

Strategies to Accomplish the Objective -

- Strategy 1.1.1 Reduce calls that are not related to the dispatch of public safety personnel by public education, use of technology, and use of a non-emergency, non-public safety telephone line
- Strategy 1.1.2 Examine potential changes to internal processes and procedures for 9-1-1 call processing
- Strategy 1.1.3 Explore the option of a direct entry of alarm calls by alarm companies

Objective 1.2 - Increase the percentage of 9-1-1 calls answered within 10 seconds.

| Targets | Long Term Target Compared with Performance | | | | | | | |
|--|--|-------------------|-------------------|-------------------|----------------------|----------------------|--|--|
| Short term: By FY 2016 - 90% | | 93.2% | | | | | | |
| | Long term | | | | 90.0% | 90.0% | | |
| Intermediate term: By FY 2018 - 90% | target (FY 20): 90% | | 86.5% | 84.6% | | | | |
| Long term: | | | | | | | | |
| By FY 2020 - 90% | | FY 2012 Actual | FY 2013 Actual | FY 2014 Actual | FY 2015 Estimated | FY 2016 Projected | | |
| | | | | | | - | | |

Trend and Analysis -

The agency process the first two phases of a 9-1-1 emergency call for service; handling the call and dispatching the appropriate apparatus. COMAR 12.11.03.04 L requires Maryland counties to have "a sufficient number of call takers and equipment to consistently answer incoming calls on a daily average 10 seconds or less." This is commonly referred to as the 10-Second Answer Rate. In FY 2014, the 10-Second Answer Rate was less than 90%, while the average time to answer a call was 8.4 seconds.

Performance Measures -

Please see Performance Measures for Objective 1.1 above.

Strategies to Accomplish the Objective -

Please see Strategies for Objective 1.1 above

GOAL 2 - To enhance emergency and disaster preparedness throughout the County.

| Objective 2.1 - Increase the number of residents | , visitors, and businesses with emergency |
|--|---|
| preparedness awareness. | |

| l ong term | | <u> </u> | 65% | 65% | 65% |
|------------------------|-------------------|-----------------------------------|--|---|---|
| target (FY 20): 75% | | 62% | | | |
| | FY 2012 Actual | FY 2013 Actual | FY 2014 Actual | FY 2015 Estimated | FY 2016 Projected |
| | | target (FY 20): 75% FY 2012 | target (FY 20): 75% FY 2012 FY 2013 | target (FY 62% 20): 75% FY 2012 FY 2012 FY 2013 FY 2014 | target (FY 20): 75% 62% 00% FY 2012 FY 2013 FY 2014 FY 2015 |

Trend and Analysis -

The Office of Emergency Management (OEM) provides a comprehensive and integrated emergency management program that coordinates community resources to protect lives, property, and the environment through mitigation, preparedness, response, and recovery from all natural and man-made hazards that may impact the County. To accomplish this OEM provides preparedness initiatives through exercises, training, planning, and outreach to residents, local and municipal governments, volunteers, and businesses throughout the County. In FY 2014, 100% of County Agencies have completed Continuity of Operations (COOP) plans. OEM conducted six tabletop and full-scale exercises throughout the County. Additionally, over 1,000 residents and/or employees participated in emergency preparedness planning, training, and/or exercises.

Performance Measures -

| Measure Name | FY 2012 Actual | FY 2013 Actual | FY 2014 Actual | FY 2015 Estimated | FY 2016 Projected |
|---|-------------------|---------------------------------------|-------------------|----------------------|----------------------|
| Resources (input) | | | | | |
| Number of emergency management staff | 8 | 14 | 13 | 15 | 15 |
| Workload, Demand and Production (output) | - | | | | |
| Number of emergency preparedness classes taught | 12 | 17 | 13 | 20 | 20 |
| Number of tabletop and full scale exercises hosted by Office of Emergency Management | 4 | 3 | 1 | 3 | 3 |
| Number of Notify Me subscribers | | 8,264 | 4,179 | 10,000 | 10,000 |
| Efficiency | | | | | |
| Average cost per class | \$11,500 | \$4,706 | \$0 | \$0 | \$0 |
| Quality | | | | | |
| Number of Office of Emergency Management staff certified | 8 | 13 | 13 | 13 | 13 |
| Impact (outcome) | 1 | · · · · · · · · · · · · · · · · · · · | 1 | | |
| Percent of residents, visitors and businesses with emergency preparedness training | | 62% | 65% | 65% | 65% |

Strategies to Accomplish the Objective -

- Strategy 2.1.1 Identify target audience's needs and desires
- Strategy 2.1.2 Identify and train the citizens, businesses, and organizations requiring preparedness training
- Strategy 2.1.3 Conduct emergency preparedness drills and exercises with nongovernmental organizations and businesses

Objective 2.2 - Increase the number of County government personnel with enhanced emergency preparedness.

| Targets | Lo | ng Term Tar | get Compa | red with Pe | rformance | |
|---|-------------------------|-------------------|-------------------|-------------------|----------------------|----------------------|
| Short term: By FY 2016 - 75% Intermediate term: By FY 2018 - 80% | Long term target (FY | | 75% | 75% | 75% | 75% |
| Long term: By FY 2020 - 85% | 20): 85% | FY 2012 Actual | FY 2013 Actual | FY 2014 Actual | FY 2015 Estimated | FY 2016 Projected |

Trend and Analysis -

Although 100% of County agencies have completed COOP plans, only 75% of all County personnel have enhanced preparedness training. OEM conducts numerous exercises and training sessions throughout the County to educate County personnel in enhanced emergency preparedness.

| Measure Name | FY 2012 Actual | FY 2013 Actual | FY 2014 Actual | FY 2015 Estimated | FY 2016 Projected |
|---|-------------------|-------------------|-------------------|----------------------|----------------------|
| Resources (input) | | | | | |
| Number of emergency management staff | 8 | 13 | 13 | 15 | 15 |
| Workload, Demand and Production (output) | | | | | |
| Number of County emergency action plans that are National Incident Management Systems compliant [NEW] | | | | | |
| Number of emergency preparedness drills and exercises for employees | 4 | 3 | 2 | 3 | 3 |
| Number of activations for the Emergency Operations Center (EOC) | 0 | 7 | 5 | 15 | 15 |
| Number of County employee training classes per month | 2 | 1 | 1 | 2 | 2 |
| Efficiency and Quality | | | | | |
| Percent of agencies with an approved COOP, Emergency Operations Plan (EOP) and other emergency preparedness plans on file | 95% | 100% | 100% | 100% | 100% |
| Percent of agencies with an agency specific plan on file | | 85% | 100% | 100% | 100% |
| Impact (outcome) | | | | | |
| Percent of County personnel with enhanced emergency preparedness | | 75% | 75% | 75% | 75% |

Performance Measures -

Strategies to Accomplish the Objective -

- Strategy 2.2.1 Identify and train elected officials, County personnel, quasi-governmental personnel, and EOC representatives requiring preparedness training
- Strategy 2.2.2 Conduct emergency preparedness drills and exercises
- Strategy 2.2.3 Provide training, direction, and coordination on updating and/or developing emergency preparedness plans to include Threat & Hazard Assessment, COOP and EOP

FY 2015 KEY ACCOMPLISHMENTS

- Successfully designed the new, full function 9-1-1 backup center that will be part of the new Public Safety Complex and EOC.
- Public Safety Communications was certified by the International Crisis Incident Stress Foundation in Individual Crisis Intervention and Peer Support and Group Crisis Intervention. Communications personnel have been certified to provide peer support to dispatch and 9-1-1 personnel.
- Effectively, developed, provisioned, and prepared to launch the new Public Safety Records Management System for Police, Fire, EMS, Sheriff, and municipal law enforcement partners.
- Upgraded the Alert Notification System for County employees, residents, and businesses.
- The Office of Emergency Management (OEM) hosted the National Capitol Region 2014 CERT Conference.
- OEM managed the first Evacuation/Mass Care Full Scale Exercise held within the County with over 600 participants to include 65 local and state agencies, volunteer organizations, nonprofit, and for-profit businesses.

ORGANIZATIONAL CHART



| | FY2014 ACTUAL | FY2015 BUDGET | FY2015 ESTIMATED | FY2016 APPROVED | CHANGE FY15-FY16 |
|---------------------------------|----------------------|----------------------|-------------------------|------------------------|---------------------|
| TOTAL EXPENDITURES | \$ 27,094,228 | \$ 27,979,100 | \$ 28,117,100 | \$ 27,240,200 | -2.6% |
| EXPENDITURE DETAIL | | | | | |
| Administration | 685,601 | 1,095,700 | 1,139,700 | 1,111,200 | 1.4% |
| Public Safety Communications | 22,444,629 | 22,593,500 | 22,725,200 | 22,387,100 | -0.9% |
| Emergency Management Operations | 674,326 | 747,800 | 744,300 | 751,800 | 0.5% |
| Grants | 3,289,672 | 3,542,100 | 3,507,900 | 2,990,100 | -15.6% |
| Recoveries | 0 | 0 | 0 | 0 | 0% |
| TOTAL | \$ 27,094,228 | \$ 27,979,100 | \$ 28,117,100 | \$ 27,240,200 | -2.6% |
| SOURCES OF FUNDS | | | | | |
| General Fund | \$ 23,804,556 | \$ 24,437,000 | \$ 24,609,200 | \$ 24,250,100 | -0.8% |
| Other County Operating Funds: | | | | | |
| Grants | 3,289,672 | 3,542,100 | 3,507,900 | 2,990,100 | -15.6% |
| TOTAL | \$ 27,094,228 | \$ 27,979,100 | \$ 28,117,100 | \$ 27,240,200 | -2.6% |

FY2016 SOURCES OF FUNDS

The majority of the agency's funding is derived from the County's General Fund.



| | FY2014 BUDGET | FY2015 BUDGET | FY2016 APPROVED | CHANGE FY15-FY16 |
|---|--------------------|--------------------|---------------------|---------------------|
| GENERAL FUND STAFF | | | | |
| Full Time - Civilian Full Time - Sworn Part Time Limited Term | 211 0 1 0 | 211 0 1 0 | 211 0 1 0 | 0 0 0 0 |
| OTHER STAFF | | | | |
| Full Time - Civilian Full Time - Sworn Part Time Limited Term Grant Funded | 0 0 3 9 | 0 0 3 9 | 0 0 2 10 | 0 0 -1 1 |
| TOTAL Full Time - Civilian Full Time - Sworn Part Time Limited Term | 211 0 4 9 | 211 0 4 9 | 211 0 3 10 | 0 0 -1 1 |

| POSITIONS BY CATEGORY | FULL TIME | PART TIME | LIMITED TERM | |
|-------------------------------|--------------|--------------|-----------------|--|
| Administrative Assistants | 10 | 0 | 0 | |
| Administrative Specialists | 5 | 1 | 0 | |
| Administrative Support | 6 | 2 | 10 | |
| Emergency Dispatch Aides | 64 | 0 | 0 | |
| Emergency Dispatchers | 98 | 0 | 0 | |
| Emergency Dispatch Supervisor | 13 | 0 | 0 | |
| Technical Support | 12 | 0 | 0 | |
| Director | 1 | 0 | 0 | |
| Deputy Director | 1 | 0 | 0 | |
| Associate Director | 1 | 0 | 0 | |
| TOTAL | 211 | 3 | 10 | |



The agency's expenditures increased 3.5% from FY 2012 to FY 2014. This increase was primarily driven by operating expenditures. The FY 2016 approved budget is 0.8% less than the FY 2015 budget.



The agency's authorized staffing complement increased by one from FY 2012 to FY 2015. The FY 2016 approved full-time staffing complement remains at the FY 2015 level.

| | FY2014 ACTUAL | | FY2015 BUDGET | | FY2015 ESTIMATED | FY2016 APPROVED | CHANGE FY15-FY16 |
|---|---|-------------|---|--------------------|---|---|-------------------------------|
| EXPENDITURE SUMMARY | | | | | | | |
| Compensation Fringe Benefits Operating Expenses Capital Outlay | \$ 12,232,844 3,617,278 7,954,434 0 | \$ | 12,761,200 3,445,500 8,230,300 0 | \$ | 12,735,500 3,605,100 8,268,600 0 | \$ 12,475,900 3,917,400 7,856,800 0 | -2.2% 13.7% -4.5% 0% |
| | \$ 23,804,556 | \$ | 24,437,000 | \$ | 24,609,200 | \$ 24,250,100 | -0.8% |
| Recoveries | 0 | | 0 | | 0 | 0 | 0% |
| TOTAL | \$ 23,804,556 | \$ | 24,437,000 | \$ | 24,609,200 | \$ 24,250,100 | -0.8% |
| STAFF | | | | | - | | |
| Full Time - Civilian Full Time - Sworn Part Time Limited Term | | - - - | | 211 0 1 0 | - - - | 211 0 1 0 | 0% 0% 0% |

In FY 2016, compensation expenditures decrease 2.2% under the FY 2015 budget due County-wide reductions. Compensation includes funding for 206 of 211 full-time positions. Fringe benefit expenditures increase 13.7% due to an increase in the fringe rate.

Operating expenditures decrease 4.5% under the FY 2015 budget due to office automation and data voice communication costs.

| MAJOR OPERATING E | XPENDI | TURES |
|----------------------------------|--------|-----------|
| FY2016 | | |
| Operational Contracts | \$ | 4,908,900 |
| Telephones | \$ | 991,400 |
| Data-Voice Communication | \$ | 801,900 |
| Office and Building Rental/Lease | \$ | 438,000 |
| Utilities | \$ | 200,000 |



ADMINISTRATION - 01

The Administration Office is responsible for the overall management, coordination and direction of the Office of Homeland Security.

Division Summary:

In FY 2016, compensation expenditures remain at the FY 2015 level. Fringe benefit expenditures increase 4.2%. The divisions staffing complement aligns with current operations.

Operating expenditures increase 3.1% over the FY 2015 budget due to vehicle maintenance costs.

| | FY2014 ACTUAL | | FY2015 BUDGET | | FY2015 ESTIMATED | FY2016 APPROVED | CHANGE FY15-FY16 |
|---|---|----|------------------------------------|------------------|------------------------------------|--|--------------------------|
| EXPENDITURE SUMMARY | | | | | | | |
| Compensation Fringe Benefits Operating Expenses Capital Outlay | \$ 453,483 155,544 76,574 0 | \$ | 668,100 197,500 230,100 0 | \$ | 668,100 197,500 274,100 0 | \$ 668,100 205,800 237,300 0 | 0% 4.2% 3.1% 0% |
| Sub-Total | \$ 685,601 | \$ | 1,095,700 | \$ | 1,139,700 | \$ 1,111,200 | 1.4% |
| Recoveries | 0 | | 0 | | 0 | 0 | 0% |
| TOTAL | \$ 685,601 | \$ | 1,095,700 | \$ | 1,139,700 | \$ 1,111,200 | 1.4% |
| STAFF | | | | | | nnnnan a an air an | |
| Full Time - Civilian Full Time - Sworn Part Time Limited Term | | - | | 4 0 0 0 | - - - | 10 0 0 0 | 150% 0% 0% 0% |

PUBLIC SAFETY COMMUNICATIONS - 02

The Public Safety Communications Division is primarily responsible for the 9-1-1 center and the support of certain public safety technology. The 9-1-1 center provides emergency call services to citizens and dispatch services to the appropriate public safety agencies.

The division also supports certain public safety technology systems including radio communications equipment, in-car cameras and the mobile data computer information system (MDCIS) maintenance.

Division Summary:

In FY 2016, compensation expenditures decrease 2.5% under the FY 2015 budget due County-wide reductions. Fringe benefit expenditures increase 14.8% over the FY 2015 budget. The divisions staffing complement aligns with current operations.

Operating expenditures decrease 4.7% under the FY 2015 budget due to a reduction in data voice communication costs.

| | FY2014 ACTUAL | | FY2015 BUDGET | | FY2015 ESTIMATED | FY2016 APPROVED | CHANGE FY15-FY16 | |
|---|---|-------------|---|--------------------|---|---|-------------------------------|--|
| EXPENDITURE SUMMARY | | | | | | | | |
| Compensation Fringe Benefits Operating Expenses Capital Outlay | \$ 11,261,093 3,317,902 7,865,634 0 | \$ | 11,535,500 3,084,800 7,973,200 0 | \$ | 11,509,800 3,244,400 7,971,000 0 | \$ 11,250,200 3,539,900 7,597,000 0 | -2.5% 14.8% -4.7% 0% | |
| Sub-Total | \$ 22,444,629 | \$ | 22,593,500 | \$ | 22,725,200 | \$ 22,387,100 | -0.9% | |
| Recoveries | 0 | | 0 | | 0 | 0 | 0% | |
| TOTAL | \$ 22,444,629 | \$ | 22,593,500 | \$ | 22,725,200 | \$ 22,387,100 | -0.9% | |
| STAFF | | | | | | | | |
| Full Time - Civilian Full Time - Sworn Part Time Limited Term | | - - - | | 203 0 1 0 | - - - | 196 0 1 0 | -3.4% 0% 0% | |

EMERGENCY MANAGEMENT OPERATIONS - 03

The Emergency Management Operations Division is responsible for the County's emergency and disaster preparation and coordination of public safety agencies.

Division Summary:

In FY 2016, compensation expenditures remain at the FY 2015 level. Fringe benefit expenditures increase 5.2% over the FY 2015 budget. The divisions staffing complement aligns with current operations.

Operating expenditures decrease 16.7% under the FY 2015 budget due to a reduction in printing costs.

| | FY2014 ACTUAL | | FY2015 BUDGET | | FY2015 ESTIMATED | FY2016 APPROVED | CHANGE FY15-FY16 | |
|---|---|----|-----------------------------------|------------------|-----------------------------------|---|----------------------------|--|
| EXPENDITURE SUMMARY | | | | | | | | |
| Compensation Fringe Benefits Operating Expenses Capital Outlay | \$ 518,268 143,832 12,226 0 | \$ | 557,600 163,200 27,000 0 | \$ | 557,600 163,200 23,500 0 | \$ 557,600 171,700 22,500 0 | 0% 5.2% -16.7% 0% | |
| Sub-Total | \$ 674,326 | \$ | 747,800 | \$ | 744,300 | \$ 751,800 | 0.5% | |
| Recoveries | 0 | | 0 | | 0 | 0 | 0% | |
| TOTAL | \$ 674,326 | \$ | 747,800 | \$ | 744,300 | \$ 751,800 | 0.5% | |
| STAFF | | | | | | | **** | |
| Full Time - Civilian Full Time - Sworn Part Time Limited Term | | | | 4 0 0 0 | - - - | 5 0 0 0 | 25% 0% 0% 0% | |

| | FY 2014 ACTUAL | | | E | FY 2015 STIMATED | FY 2016 PPROVED | CHANGE FY15-FY16 | |
|---------------------|-------------------|----|-----------|----|---------------------|--------------------|---------------------|--|
| EXPENDITURE SUMMARY | | | | | | | | |
| Compensation | \$ 312,034 | \$ | 693,900 | \$ | 840,000 | \$ 840,000 | 21.1% | |
| Fringe Benefits | 33,426 | | 86,700 | | 95,500 | 95,500 | 10.1% | |
| Operating Expenses | 1,633,861 | | 2,761,500 | | 2,172,400 | 1,654,600 | -40.1% | |
| Capital Outlay | 1,310,351 | | - | | 400,000 | 400,000 | 0.0% | |
| TOTAL | \$ 3,289,672 | \$ | 3,542,100 | \$ | 3,507,900 | \$ 2,990,100 | -15.6% | |

In FY 2016, the approved grant budget is \$2,990,100, a decrease of 15.6% under the FY 2015 budget. Major changes in the FY 2016 approved budget include a decrease in anticipated funding for the UASI-Radio Portables and UASI-Radio System Authentication grants as they will not be pursued in the upcoming fiscal year.

| STAFF SUMMARY BY DIVISION & GRANT PROGRAM | | FY 2015 | | FY 2016 | | | | | |
|--|----|---------|------|---------|----|------|--|--|--|
| | FT | PT | LTGF | FT | PT | LTGF | | | |
| Emergency Management Operations | | | | | | | | | |
| State Homeland Security Grant Program (MEMA) | 0 | 0 | 0 | 0 | 0 | 2 | | | |
| UASI-Exercise and Training Officer | 0 | 2 | 2 | 0 | 0 | 1 | | | |
| UASI-NIMS Compliance | 0 | 0 | 1 | 0 | 0 | 1 | | | |
| UASI-Regional Planner | 0 | 0 | 5 | 0 | 0 | 5 | | | |
| UASI Volunteer and CCP | 0 | 1 | 1 | 0 | 2 | 1 | | | |
| Sub-Total | 0 | 3 | 9 | 0 | 2 | 10 | | | |
| TOTAL | 0 | 3 | 9 | 0 | 2 | 10 | | | |

In FY 2016, funding is provided for two part-time and ten limited term grant funded (LTGF) positions. Overall staffing levels remain unchanged from FY 2015. Staffing associated with the UASI-Exercise and Training Officer grant will decrease by two part-time positions and one limited term grant funded position. Furthermore the State Homeland Security program staffing will increase by two LTGF's positions. The UASI-Volunteer and CCP program will also have a staffing increase of one part time position to meet programmatic needs.

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| GRANTS BY DIVISION | FY 2014 | | FY 2015 | | FY 2015 | | FY 2016 | \$ | CHANGE | % CHANGE |
|--|-----------------|--------|-----------|----|-----------|----|-----------|-------------|-----------|-------------|
| GRANTS BT DIVISION | ACTUAL | BUDGET | | | STIMATED | Α | PPROVED | FY15 - FY16 | | FY15 - FY16 |
| Emergency Management Operations | | | | | | | | | | |
| Emergency Management Performance Grant (EMPG) | \$ 271,634 | \$ | 303,500 | \$ | 303,500 | \$ | 303,500 | \$ | - | 0.0% |
| State Homeland Security Grant Program (MEMA) | 412,253 | | 282,800 | | 432,800 | | 432,800 | | 150,000 | 53.0% |
| UASI-Exercise and Training Officer | 60,264 | | 125,000 | | 125,000 | | 125,000 | | - | 0.0% |
| UASI-GIS Data Exchange and INDEX | 496,093 | | 550,000 | | 550,000 | | 550,000 | | - | 0.0% |
| UASI-Integration EOC and ECC Maintenance | - | | 65,000 | | 43,300 | | 43,300 | | (21,700) | -33.4% |
| UASI-Mass Evacuation and Mass Care Exercise | 368,339 | | - | | 517,800 | | - | | - | -100.0% |
| UASI-NIMS Compliance | 56,709 | | 125,000 | | 125,000 | | 125,000 | | - | 0.0% |
| UASI-Radio Communications Encryption (MD 5%) | - | | 388,900 | | 388,900 | | 388,900 | | - | 0.0% |
| UASI-Radio Communications Network Fiber | | | | | | | | | | |
| Interoperability (MD 5%) | 705,120 | | 400,000 | | 400,000 | | 400,000 | | - | 0.0% |
| UASI-Radio Portables | 205,122 | | 205,100 | | - | | - | | (205,100) | -100.0% |
| UASI-Radio System Authentication | 500,000 | | 500,000 | | - | | - | | (500,000) | -100.0% |
| UASI-Regional Planner | 118,029 | | 353,100 | | 356,100 | | 356,100 | | 3,000 | 0.8% |
| UASI-Volunteer and Citizen Corp | 96,109 | | 241,500 | | 265,500 | | 265,500 | | 24,000_ | 9.9% |
| Sub-Total | \$ 3,289,672 | \$ | 3,539,900 | \$ | 3,507,900 | \$ | 2,990,100 | \$ | (549,800) | -15.5% |
| Public Safety Communications | | | | | | | | | | |
| MIEMSS-Emergency Medical Dispatch (EMD) Training | | | | | | | | | | |
| Grant | \$ - | \$ | 2,200 | \$ | - | \$ | - | \$ | (2,200) | -100.0% |
| Sub-Total | \$ - | \$ | 2,200 | \$ | - | \$ | - | \$ | (2,200) | -100.0% |
| OHS Total Grants - Outside Sources | \$ 3,289,672 | \$ | 3,542,100 | \$ | 3,507,900 | \$ | 2,990,100 | \$ | (552,000) | -15.6% |
| Total Transfer from General Fund - | | | | | | | | | | |
| (County Contribution/Cash Match) | \$ | \$ | - | \$ | - | \$ | - | \$ | | 0.0% |
| Total Grant Expenditures | \$ 3,289,672 | \$ | 3,542,100 | \$ | 3,507,900 | \$ | 2,990,100 | \$ | (552,000) | -15.6% |

EMERGENCY MANAGEMENT PERFORMANCE GRANT (EMPG) -- \$303,500

The Maryland Emergency Management Agency provides funding to develop and enhance local emergency management capacity.

STATE HOMELAND SECURITY GRANT (MEMA) -- \$432,800

The Maryland Emergency Management Agency provides funding to enhance the County's ability to prevent, deter, respond to and recover from threats and incidents of terrorism.

URBAN AREAS SECURITY INITIATIVE (UASI)- EXERCISE AND TRAINING OFFICER -- \$125,000

The U.S. Department of Homeland Security provides funding for a dedicated project manager to plan and coordinate Homeland Security training exercises.

URBAN AREAS SECURITY INITIATIVE (UASI)- GIS DATA EXCHANGE AND INDEX -- \$550,000

The U.S. Department of Homeland Security provides funding to support a system for sharing real-time situational awareness data amongst the jurisdictions in the National Capital Area.

URBAN AREAS SECURITY INTIATIVE (UASI) - INTEGRATION OF EOC AND ECC MAINTENANCE -- \$43,300

The U.S. Department of Homeland Security provides funding to operate and maintain secure voice, video and data communication via video conference systems and satellite phones at the emergency communication centers (ECC) and emergency operations centers (EOC) in the National Capital Region.

URBAN AREAS SECURITY INITIATIVE (UASI) -NATIONAL INCIDENT MANAGEMENT SYSTEMS -NIMS COMPLIANCE -- \$125,000

The U.S. Department of Homeland Security provides funding for a dedicated project manager to plan and coordinate Homeland Security training exercises.

URBAN AREAS SECURITY INTIATIVE (UASI) – RADIO COMMUNICATIONS ENCRYPTION (MD 5%) -- \$388,900

The U.S. Department of Homeland Security provides funding to purchase software enhancement for radio encryption.

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URBAN AREAS SECURITY INTIATIVE (UASI) – RADIO COMMUNICATIONS NETWORK FIBER INTEROPERABILITY (MD 5%) -- \$400,000

The U.S. Department of Homeland Security provides funding for fiber installation that will allow integrated radio communications using the County network reducing the need for duplication of radio communications capability.

URBAN AREAS SECURITY INITIATIVE (UASI) - REGIONAL PLANNER -- \$356,100

The U.S. Department of Homeland Security provides funding for Regional Planners to ensure coordinated capacity enabling enhanced operational response capabilities to recover from regional disasters and emergencies.

URBAN AREAS SECURITY INITIATIVE (UASI) - VOLUNTEER AND CITIZEN CORP -- \$265,500

The U.S. Department of Homeland Security provides funding to educate, train and prepare citizens and communities for real world disasters.