### MISSION AND SERVICES

**Mission** - Prince George's Community College (PGCC) offers opportunities for individuals to realize their potential in a challenging, learning-centered environment by providing cost-effective, high-quality programs and services that respond to student and community needs.

#### Core Services -

- Over 100 programs of study, including associates degrees, certificates and letters of recognition in more than 20 discipline areas
- Customized workforce training programs to meet the needs of County businesses and agencies
- Specialized courses and programming that serve over 5,000 older County residents
- A well-developed continuing education program to bring enrichment to County residents
- Educational partnerships with community agencies, businesses, industries and organizations
- Educational opportunities for a growing population of immigrant and international students

#### Strategic Focus in FY 2015 -

The agency's top priorities in FY 2015 are:

- Create and build a culture of success
- Re-engineer existing institutional infrastructure, processes, procedures and practices to support success
- Increase completion rates in academic and workforce development and training programs to meet the requirements of the FY 2013 Act

### FY 2015 BUDGET SUMMARY

The FY 2015 approved budget for the Prince George's Community College is \$108.9 million, an increase of \$2.9 million or 2.7% over the FY 2014 budget. This represents an increase of \$3.9 million or 3.7% over the FY 2014 if excluding one-time funds in FY 2014.

#### FUNDING SOURCE

FY 2014 BUDGET	\$106,025,100
Increase in State Aid	\$1,597,100
Increase in County General Fund contribution	\$4,800,000
Use of fund balance	(\$498,100)
Miscellaneous	(\$700,000)
Elimination of one-time County Contribution (I-Net Fund)	(\$1,000,000)
Tuition and Fees	(\$1,312,200)
FY 2015 APPROVED BUDGET	\$108,911,900

Funding source details appear on the Education Revenue Detail page in the Revenue Tab.

#### **GENERAL FUNDS**

The FY 2015 approved General Fund contribution to the Community College is \$34.3 million, an increase of \$4.8 million or 16.2% over FY 2014, if excluding one-time funds. In FY 2014, the County's General Fund contribution included a \$1.0 million one-time I-Net funds transfer for the purchase of computer equipment. The County's General Fund contribution is 31.5% of total agency funding.

#### STATE AID

The FY 2015 approved State Aid budget for the Community College is \$26.0 million, an increase of \$1.6 million or 6.5% over the FY 2014 budget. State Aid is 23.9% of total agency funding.

#### **TUITION AND FEES**

The FY 2015 approved tuition and fees budget for the Community College is \$43.7 million, a decrease of \$1.3 million or 2.9% under the FY 2014 budget. Tuition and fees are 40.1% of total agency funding.

#### OTHER FUNDING SOURCES

The FY 2015 approved other funding sources budget for the Community College is \$4.9 million, a decrease of \$1.2 million or 19.6% under the FY 2014 budget. Funding sources reflect a \$0.5 million decrease in use of fund balance. Other funding sources compose 4.5% of total agency funding.

#### **Budgetary Changes -**

FY 2014 BUDGET	\$106,025,100
Adjustments to compensation including fringe benefits to reflect 2% cost of living adjustment increase	\$3,505,900
Increase in funding for Health Care Training	\$1,500,000
Increase in funding for Casino Job Training	\$1,200,000
Increase in funding for College and Career Readiness Act	\$1,000,000
Increase in miscellaneous primarily due to bad debt expense	\$350,000
Increase in funding for Scholarships	\$300,000
Increase in funding for Academic Support as a result of an increase in State Aid	\$287,000
Increase in capital outlay primarily due to technology services	\$280,000
Decrease in other operating expenses	(\$43,600)
Decrease in office building rental lease	(\$150,000)
Decrease in general office supplies	(\$275,000)
Decrease in utilities	(\$1,000,000)
Decrease in capital outlay due to elimination of one-time County contribution for information	
technolofy initiatives (I-Net Fund)	(\$1,000,000)
Decrease in operational contracts	(\$3,067,500)
FY 2015 APPROVED BUDGET	\$108,911,900

### FY 2014 KEY ACCOMPLISHMENTS

- Implemented a new Early College with the Chesapeake Math and Information Technology Academy, a charter school in the Prince George's County Public School System. Through a competitive grant process, the college received \$599,466 from the Maryland Early College Innovation Fund for this partnership that includes the College, the Academy, Prince George's County Public Schools, Prince George's County Government, four-year transfer institutions and businesses.
- Developed and submitted two new academic programs to the Maryland Higher Education Commission:
  - o Surgical Technology Associate in Applied Science Degree
  - o Medical Assisting Associate in Applied Science Degree
- Strengthened the College's profile throughout the community, region and nation through the award of several grants, including the Gates Foundation, the Meyer Foundation, the United Way and the Wal-Mart Foundation.
- Completed a new Facilities Master Plan, which supports the College's mission and identifies facility needs for the College for the next ten years (2012-2022).
- Awarded the Architecture and Engineering contract for the design of the Queen Anne Academic Center Renovation and Addition. This project will renovate and expand spaces in support of theater, music, speech, television, radio and film curricula. In addition, the Center will provide space for an 800-seat theater, a Blackbox studio, instructional theater and educational technology labs, a recital, and art gallery.

### PRINCE GEORGE'S COMMUNITY COLLEGE – 173 GENERAL FUND

 Awarded the Architecture and Engineering contract for the design of the new Culinary Arts Center on the Largo campus to accommodate expanding culinary arts and hospitality programs.

### ORGANIZATIONAL CHART



# PRINCE GEORGE'S COMMUNITY COLLEGE – 173 GENERAL FUND

	FY 2013	FY 2014	FY 2014	FY 2015	%
	Actual	Budget	 Estimated	Approved	Change
EXPENDITURE BY CATEGORY					
Instruction	\$ 30,387,649	\$ 34,261,500	\$ 32,739,700	\$ 34,989,100	2.19
Academic Support	\$ 16,374,725	\$ 22,187,100	\$ 21,456,500	\$ 24,439,100	10.2%
Student Services	\$ 8,324,454	\$ 8,879,100	\$ 8,519,000	\$ 10,047,100	13.2%
Plant Operations	\$ 8,480,788	\$ 11,833,000	\$ 10,229,200	\$ 10,345,300	-12.6%
Institutional Support	\$ 26,499,802	\$ 27,942,300	\$ 26,767,000	\$ 28,054,400	0.4%
Scholarship and Fellowships	\$ 766,676	\$ 570,000	\$ 570,000	\$ 685,100	20.2%
Public Service	\$ 273,873	\$ 352,100	\$ 318,600	\$ 351,800	-0.1%
Total Expenditures	\$ 91,107,967	 \$106,025,100	\$ 100,600,000	\$108,911,900	2.7%
EXPENDITURE SUMMARY					
Compensation	\$ 57,077,848	\$ 62,161,100	\$ 60,511,100	\$ 67,229,400	8.2%
Fringe Benefits	\$ 13,357,415	\$ 17,392,400	\$ 15,692,300	\$ 17,446,000	0.3%
Operating Expenses	\$ 19,183,299	\$ 24,735,200	\$ 22,660,200	\$ 22,364,100	-9.6%
Capital Outlay	\$ 1,489,405	\$ 1,736,400	\$ 1,736,400	\$ 1,872,400	7.89
Total Expenditures	\$ 91,107,967	\$106,025,100	\$ 100,600,000	\$108,911,900	2.7



	FY2013 BUDGET	FY2014 BUDGET	FY2015 APPROVED	CHANGE FY14-FY15
GENERAL FUND STAFF				
Full Time - Civilian	811	811	834	23
Full Time - Sworn Part Time	0 1,082	0 1,054	0 1,099	0 45
Limited Term	0	0	0	0
OTHER STAFF				
Full Time - Civilian				
Full Time - Sworn				
Part Time Limited Term Grant Funded				
TOTAL				
Full Time - Civilian	811	811	834	23
Full Time - Sworn	0	0	0	0
Part Time	1,082	1,054 0	1,099 0	45 0
Limited Term	0	U	U	U

POSITIONS BY CATEGORY	FULL TIME	PART TIME	LIMITED TERM	
Administrators	62	0	0	
Faculty	255	889	0	
Protective Services	22	0	0	
Clerical Support	399	181	0	
Skilled Craft Employees	32	2	0	
Service and Maintenance Workers	64	27	0	
TOTAL	834	1,099	0	



The agency's expenditures decreased 0.4% from FY 2011 to FY 2013. This decrease was primarily driven by operational contracts. The FY 2015 approved budget is 2.7% more than FY 2014 budget due to staffing compliment changes and increases in training programs for Academic Support.



The agency's staffing complement increased by 30 positions from FY 2011 to FY 2014. This increase is the result of faculty and staff. The FY 2015 staffing totals increase by 23 positions over the FY 2014 budget.

	 FY2013 ACTUAL		FY2014 BUDGET		FY2014 ESTIMATED	 FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY							
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 57,077,848 13,357,415 19,183,299 1,489,405	\$	62,161,100 17,392,400 24,735,200 1,736,400	\$	60,511,100 15,692,300 22,660,200 1,736,400	\$ 67,229,400 17,446,000 22,364,100 1,872,400	8.2% 0.3% -9.6% 7.8%
	\$ 91,107,967	\$	106,025,100	\$	100,600,000	\$ 108,911,900	2.7%
Recoveries	 0		0		0	 0	0%
TOTAL	\$ 91,107,967	\$	106,025,100	\$	100,600,000	\$ 108,911,900	2.7%
STAFF	 					 	
Full Time - Civilian Full Time - Sworn Part Time Limited Term		- - -		811 0 1,054 0	- - -	834 0 1,099 0	2.8% 0% 4.3% 0%

In FY 2015, compensation expenditures increase 8.2 % over the FY 2014 budget due to anticipated cost of living adjustments and an increase of 23 full-time and 45 part-time positions. Compensation costs include funding for 1,933 full-time and part-time employees. Fringe benefit expenditures increase 0.3% under the FY 2014 budget to align with actual costs.

In FY 2015, operating expenditures decrease 9.6% under the FY 2014 budget to aligning costs of operational contracts and utilities with actuals. Operating expenses reflect funding for instruction, academic support, student services, plant operations, institutional support, scholarship and fellowship, and public service.

In FY 2015, capital outlay increases 7.8% over the FY 2014 budget partly due to the elimination of a one-time INET contribution in FY 2014 for hardware purchases offset by increase in equipment for Academic Support.

MAJOR OPERATING E	XPENDI	TURES						
FY2015								
Operational Contracts	\$	9,431,200						
Utilities	\$	3,167,800						
Miscellaneous	\$	2,170,000						
Operating and Office Supplies	\$	2,076,700						
Office and Building Rental/Lease	\$	1,566,400						



## **INSTRUCTION - 01**

The Instruction program is composed of six academic divisions: Behavior, Social, and Business Studies; Educational Development; Health Sciences; Learning Resources; Liberal Arts; and Sciences, Technology, Engineering, and Mathematics. There are over 100 programs of study including associate's degrees, certificates, and letters of recognition in more than 20 discipline areas. Curricula provide opportunities for transfer to a four-year institution, immediate employment, or skill upgrades. The second unit is the Work Force Development and Continuing Education area, which provides non-credit instructional programs and programs for special populations.

#### Division Summary:

In FY 2015, compensation increases 3.9% over the FY 2014 budget due to anticipated cost of living adjustments and staffing complement change. Fringe benefits decrease 2.6% under the FY 2014 budget to align with actuals. Operating expenses decrease 22.8% under FY 2014 due to savings in operational contracts and general office supplies based on historical trends.

	 FY2013 ACTUAL		FY2014 BUDGET		FY2014 ESTIMATED	FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY							
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 25,998,875 3,796,951 566,046 25,777	\$	27,988,900 5,272,000 985,800 14,800	\$	27,167,500 4,870,400 687,000 14,800	\$ 29,081,400 5,132,300 760,600 14,800	3.9% -2.6% -22.8% 0%
Sub-Total	\$ 30,387,649	\$	34,261,500	\$	32,739,700	\$ 34,989,100	2.1%
Recoveries	 0		0		0	0	0%
TOTAL	\$ 30,387,649	\$	34,261,500	\$	32,739,700	\$ 34,989,100	2.1%
STAFF	 					 	
Full Time - Civilian Full Time - Sworn Part Time Limited Term		- - -		240 0 867 0	-	244 0 889 0	1.7% 0% 2.5% 0%

### ACADEMIC SUPPORT - 02

Academic Support provides academic administration and personnel development services, including operation of the Learning Resource Center (LRC). The LRC provides instructional materials and equipment services to support the College's primary mission and serves as a consultant to the teaching faculty and administration in selecting and purchasing appropriate books, films, video and audio cassettes, and other instructional materials.

#### **Division Summary:**

In FY 2015, compensation increases 13.2% over the FY 2014 budget due to anticipated cost of living adjustments and staffing complement change. Fringe benefits increase 8.9% over the FY 2014 budget to reflect actual benefit costs. Operating expenses increase 6.5% over FY 2014 primarily due to increases in operational contracts and realignment of expenditures. Capital outlay increases 6.5% under the FY 2014 budget partly due to the elimination of a one-time INET contribution in FY 2014 for hardware purchases and increase in equipment for training programs.

	FY2013 ACTUAL		FY2014 BUDGET		FY2014 ESTIMATED	FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY							
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 10,736,045 1,898,374 3,564,238 176,068	\$	12,490,300 3,046,400 5,501,800 1,148,600	\$	12,188,200 2,816,500 5,303,200 1,148,600	\$ 14,137,400 3,316,200 5,860,400 1,125,100	13.2% 8.9% 6.5% -2%
Sub-Total	\$ 16,374,725	\$	22,187,100	\$	21,456,500	\$ 24,439,100	10.2%
Recoveries	0		0		0	0	0%
TOTAL	\$ 16,374,725	\$	22,187,100	\$	21,456,500	\$ 24,439,100	10.2%
STAFF	 						
Full Time - Civilian Full Time - Sworn Part Time Limited Term		- - -		196 0 119 0	- - -	201 0 121 0	2.6% 0% 1.7% 0%

### **STUDENT SERVICES - 03**

Student Services provides student access to College facilities and programs. It is organized into eight departments: Admissions and Testing; Counseling; Educational Advisement; Financial Aid; Placement; Records and Registration; Health Services; and Student Advisors. The Career Assessment and Planning Center is also a part of this department. Services provided include counseling, testing, a career library, and computerized assessment and information. Career/life planning courses and workshops are also offered.

#### Division Summary:

In FY 2015, compensation increases 18.3% over the FY 2014 budget due to anticipated cost of living adjustments and staffing complement change. Fringe benefits decrease 2.0% under the FY 2014 budget to reflect actual benefit costs. Operating expenses increase 2.2% over FY 2014 due to operational contracts. Capital outlay increases 829.7% over the FY 2014 budget due to replacement of weightroom equipment, office furniture and hardware in the Marketing Office.

		FY2013 ACTUAL		FY2014 BUDGET		FY2014 ESTIMATED	 FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY								
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$	6,150,143 1,062,203 1,109,038 3,070	\$	6,270,400 1,584,200 1,020,800 3,700		6,105,500 1,420,700 989,100 3,700	\$ 7,416,500 1,552,700 1,043,500 34,400	18.3% -2% 2.2% 829.7%
Sub-Total	\$	8,324,454	\$	8,879,100	\$	8,519,000	\$ 10,047,100	13.2%
Recoveries		0		0		0	0	0%
TOTAL	\$	8,324,454	\$	8,879,100	\$	8,519,000	\$ 10,047,100	13.2%
STAFF	<u></u>						 	
Full Time - Civilian Full Time - Sworn Part Time Limited Term			- - -		108 0 26 0	- - -	117 0 44 0	8.3% 0% 69.2% 0%

### **PLANT OPERATIONS - 04**

Plant Operations provides maintenance, housekeeping, grounds keeping, security, inventory, shipping and receiving, and warehouse services.

#### **Division Summary:**

In FY 2015, compensation increases 5.8% over the FY 2014 budget due to anticipated cost of living adjustments and staffing complement change. Fringe benefits decrease 3.3% under the FY 2014 budget to reflect actual benefit costs. Operating expenses decrease 27.9% under FY 2014 due to savings in utilities based on actuals.

	FY2013 ACTUAL	FY2014 BUDGET		FY2014 ESTIMATED	FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY						
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 3,719,776 924,658 3,759,892 76,462	4,167,100 1,436,700 6,014,000 215,200	\$	4,035,200 1,269,900 4,708,800 215,300	\$ 4,407,100 1,388,700 4,334,200 215,300	5.8% -3.3% -27.9% 0%
Sub-Total	\$ 8,480,788	\$ 11,833,000	\$	10,229,200	\$ 10,345,300	-12.6%
Recoveries	0	0		0	0	0%
TOTAL	\$ 8,480,788	\$ 11,833,000	\$	10,229,200	\$ 10,345,300	-12.6%
STAFF	 	 				
Full Time - Civilian Full Time - Sworn Part Time Limited Term			100 0 26 0	- - -	101 0 29 0	1% 0% 11.5% 0%

## **INSTITUTIONAL SUPPORT - 05**

Institutional Support funds the Board of Trustees, the Office of the President, the Advancement and Planning Department, and the Administration and Finance Department. The Board of Trustees provides overall policy direction. The Office of the President provides executive leadership to the College and performs capital facilities planning. The Advancement and Planning Department formulates the College's long term goals and integrates them into on going operations. The Administration and Finance Department administers the College's data processing, budgeting, personnel, payroll, accounting, investments, purchasing and construction operations.

#### Division Summary:

In FY 2015, compensation increases 8.5% over the FY 2014 budget due to anticipated cost of living adjustments and staffing complement change. Fringe benefits increase 0.1% over the FY 2014 budget to reflect anticipated change in benefit costs. Operating expenses decrease 9.0% under FY 2014 due to aligning operational contracts and postage to historical actuals. Capital outlay increases 36.3% over FY 2014 budget due to equipment replacement schedule.

	FY2013 ACTUAL		FY2014 BUDGET		FY2014 ESTIMATED	 FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY							
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 10,244,508 5,589,321 9,457,945 1,208,028		10,976,000 5,933,700 10,678,500 354,100	\$	10,774,900 5,200,400 10,437,700 354,000	\$ 11,913,900 5,939,400 9,718,300 482,800	8.5% 0.1% -9% 36.3%
Sub-Total	\$ 26,499,802	\$	27,942,300	\$	26,767,000	\$ 28,054,400	0.4%
Recoveries	 0		0		0	0	0%
TOTAL	\$ 26,499,802	\$	27,942,300	\$	26,767,000	\$ 28,054,400	0.4%
STAFF	 	<u> </u>				 <u></u>	
Full Time - Civilian Full Time - Sworn Part Time Limited Term		- - - -		163 0 13 0	- - -	167 0 16 0	2.5% 0% 23.1% 0%

## **SCHOLARSHIP AND FELLOWSHIPS - 06**

Scholarship and Fellowships administers scholarships in the form of grants to students resulting either from selection by the institution or from an entitlement program. Recipients of these grants are not required to perform service to the institution as consideration for the grant, nor are they expected to repay the amount of the grant to the institution or funding source.

#### Division Summary:

In FY 2015, operating expenses increase 22.1% over FY 2014 due to anticipated bad debt expense.

	FY2013 ACTUAL	FY2014 BUDGET	FY2014 ESTIMATED	 FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY					
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 0 48,963 717,713 0	\$ 0 50,000 520,000 0	\$ 0 50,000 520,000 0	\$ 0 50,000 635,100 0	0% 0% 22.1% 0%
Sub-Total	\$ 766,676	\$ 570,000	\$ 570,000	\$ 685,100	20.2%
Recoveries	0	0	0	0	0%
TOTAL	\$ 766,676	\$ 570,000	\$ 570,000	\$ 685,100	20.2%

### **PUBLIC SERVICE - 07**

Public Service includes those programs established to make available to the public the various unique resources and capabilities of the institution for the specific purpose of responding to community needs or solving a community problem.

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#### Division Summary:

In FY 2015, compensation increases 1.8% over the FY 2014 budget due to anticipated cost of living adjustments and staffing complement change. Fringe benefits decrease 3.9% under the FY 2014 budget to reflect actual benefit costs. Operating expenses decrease 16.1% under FY 2014 due to a minor decrease in training.

	FY2013 ACTUAL		FY2014 BUDGET		FY2014 ESTIMATED	FY2015 APPROVED	CHANGE FY14-FY15
EXPENDITURE SUMMARY							
Compensation Fringe Benefits Operating Expenses Capital Outlay	\$ 228,501 36,945 8,427 0	\$	268,400 69,400 14,300 0		239,800 64,400 14,400 0	\$ 273,100 66,700 12,000 0	1.8% -3.9% -16.1% 0%
Sub-Total	\$ 273,873	\$	352,100	\$	318,600	\$ 351,800	-0.1%
Recoveries	 0		0		0	0	0%
TOTAL	\$ 273,873	\$	352,100	\$	318,600	\$ 351,800	-0.1%
STAFF	 					 	
Full Time - Civilian Full Time - Sworn Part Time Limited Term		- - -		4 0 3 0	- - -	4 0 0 0	0% 0% -100% 0%