

The background features a 3D perspective of various numbers (0-9) in light blue, standing on a dark blue base. The numbers are scattered and some are partially obscured by overlapping green geometric shapes, including triangles and polygons, which create a layered, modern aesthetic. The overall color palette is dominated by shades of green and blue.

School Board Member Compensation and Professional Development

Prince George's County School Board



Compensation

- \$18,000 - Member
- \$19,000 -- Chair

Expense Reimbursement

- \$7,000 (max)
- Reimbursed for Board-approved activities, events and trainings

Professional Development Opportunities

- Maryland Association of Boards of Education (MABE)
- National School Boards Association (NSBA)
- Council of Urban Boards of Education (CUBE)
- One additional conference of member's choosing

Washington Area Boards of Education

- Montgomery County -- \$25,000 (member); \$29,000 (President)
- Howard County -- \$15,000
- Anne Arundel County - \$8,000 (member); \$9,000 (Vice-chair); \$10,000 (Chair)
- Fairfax County -- \$32,000 (member); \$34,000 (Chair)
- Baltimore City - N/A

Compensation (10 largest school districts)

- NYC Department of Education - N/A
- Los Angeles -- \$125,000
- Chicago - N/A
- Miami-Dade - \$42,570
- Clark County (NV) -- \$9,000
- Broward County (FL) -- \$42,570
- Houston - N/A
- Hillsborough County (FL) -- \$42,570
- Orange County (FL) -- \$42,570
- Palm Beach County (FL) -- \$42,570

Montgomery County Board of Education Compensation Commission

- Established by 2018 state legislation proposed by the Montgomery County Delegation; nominated by County Executive and appointed by Council
- Convened 15 public meetings to discuss Board compensation (report to the Delegation every 4 years)
- The Commission “believes that the current salary level is not reflective of the time and effort needed for a Board member to fulfill their duties and responsibilities, nor of the type of work that the Board is called on to perform.”
- Proposed \$60,000 salary for members and \$70,000 for President
- In formulating these recommendations, the Commission considered the six specific factors required by law: (1) the scope of responsibilities of a Board member; (2) the education, skills, and abilities necessary to perform the duties of a Board member; (3) the salaries of similar Board members in other jurisdictions; (4) the time required to perform the duties of a Board member; (5) the salaries of subordinate employees under the direct supervision of the Board; and (6) the volume and workload of the Board.