

ANNUAL REPORT

Prepared
December 2024



PRINCE GEORGE'S COUNTY MARYLAND ADMINISTRATIVE CHARGING COMMITTEE



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County Executive



**2024 ANNUAL REPORT
FOR THE
ADMINISTRATIVE CHARGING
COMMITTEE**

**Prepared
December 2024**

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ACCOMPLISHMENTS

The Administrative Charging Committee was able to improve processes and efficiency, render fair and impartial decisions, collaborate with stakeholders, assist in policy development and improvements, and complete and participate in data collection and trend analysis. These accomplishments happened with an increase in case submissions (2%). The Committee had several key accomplishments, which are outlined below.

- **Process Improvements and Efficiency**
 - Streamlined the complaint review process, reducing case resolution times by 6%.
 - Developed standardized templates and guidelines for charging documents, ensuring consistency and compliance with legal requirements.
 - Implemented digital tools to track and manage case progress, increasing Committee efficiency by 6%.
- **Fair and Impartial Decision-Making**
 - Reviewed and adjudicated over 500 cases with a focus on thoroughness, fairness, and compliance with organizational policies.
 - Established protocols to ensure unbiased evaluations, enhancing public trust in the disciplinary process.
- **Collaboration and Communication**
 - Facilitated productive communication between the ACC and stakeholders, including the public, internal staff, and legal teams.
 - Strengthened partnerships with community groups to improve transparency in the complaint-handling process.

National Night Out



- **Policy Development**

- Drafted legislation (CB-76-2024), contributed to the development of new policies that improved accountability and clarified disciplinary actions.

- **Public Engagement and Trust**

- Attended regional and national conferences to collaborate on emerging issues in citizen oversight.
- Published midyear and annual reports detailing the Committee activities, improving transparency and accountability.

National Association for Citizen Oversight of Law Enforcement Conference



- **Specific Achievements**

- Successfully resolved a high-profile case, maintaining integrity and public confidence in the process.
- Reduced backlog of unresolved cases by 56% through efficient case prioritization and resource allocation.

DISPOSITION SUMMARY

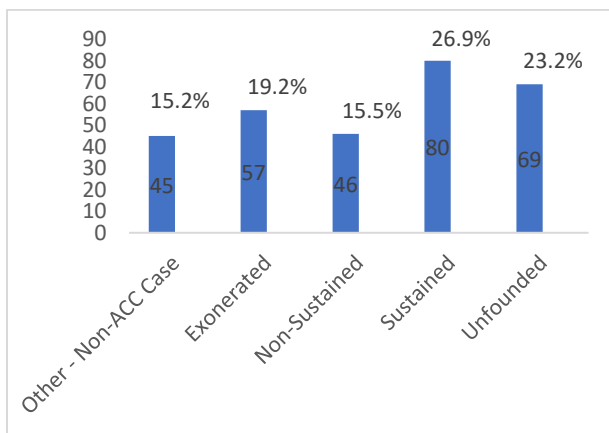
The Administrative Charging Committee has reviewed over 500 cases since beginning operations in March 2023, with 242 being reviewed in 2023 and 246 in 2024 (through November), most with multiple allegations, and issued extensive written findings on each case. The Committee members and staff collaborated with other Committees and Boards across the State. The Committee also attended and created various trainings related to investigatory review. The most common allegation types received by the Committee were conduct unbecoming, discourtesy, use of force, and protocol violations. *See below.*

2023 DISPOSITION DATA:

In 2023, the Administrative Charging Committee received 242 investigations, and rendered 297 dispositions, with the primary finding of sustained.

2023 Dispositions:

Dispositions	Number	Percentage
Other - Non-ACC Case	45	15.2%
Exonerated	57	19.2%
Non-Sustained	46	15.5%
Sustained	80	26.9%
Unfounded	69	23.2%
TOTAL	297	100.00%



2023 Allegation Data:

The most common allegation in 2023 was Courtesy, followed closely by allegations of Unbecoming Conduct.

2023 Most Common Allegations:

<u>Most Common Allegations</u>	<u>Number</u>	<u>Percentage</u>
Courtesy & Professionalism	41	13.8%
Unbecoming Conduct	38	12.8%
Attention to/Neglect of Duty & Unsatisfactory Performance	34	11.4%
Use of Force	34	11.4%

2023 All Allegations:

<u>Allegations</u>	<u>Number</u>	<u>Percentage</u>
Abuse of Position	2	0.7%
Attention to/Neglect of Duty & Unsatisfactory Performance	34	11.4%
Discrimination/Bias-Based Policing	12	4.0%
Conduct Towards the Public	2	0.7%
Criminal Misconduct/Violation of Law	19	6.4%
Constitutional Rights Violations	4	1.3%
Courtesy & Professionalism	41	13.8%
BWC Violations	17	5.7%
Failure to Properly Document an Incident	1	0.3%
Failure to Report a Use of force Incident	4	1.3%
False Statement	3	1.0%
Harassment	4	1.3%
Improper Discharge of a Firearm	5	1.7%
Use of Language Violations	5	1.7%
Minor Traffic Violations/Unsafe Driving	11	3.7%
Procedure Violations	18	6.1%
Protocol Violations	24	8.1%
Unspecified	10	3.4%
Secondary Employment Violations	1	0.3%
Vehicle Pursuit Violations	3	1.0%
Unbecoming Conduct	38	12.8%
Unjustified Towing	2	0.7%
Unlawful Arrest	3	1.0%
Use of Force	34	11.4%
TOTAL	297	100.00%

2023 Agency Submissions:

In 2023, Prince George’s County Police Department accounted for more than half of all investigations reviewed by the Administrative Charging Committee.

<u>Law Enforcement Agency</u>	<u>Cases</u>	<u>Percentage</u>
Bladensburg Police Department	6	2.48%
Bowie Police Department	14	5.79%
Brentwood Police Department	1	0.41%
Capital Heights Police Department	1	0.41%
Cheverly Police Department	1	0.41%
Glenarden Police Department	2	0.83%
Greenbelt Police Department	19	7.85%
Hyattsville Police Department	13	5.37%
Laurel Police Department	17	7.02%
Mount Rainier Police Department	1	0.41%
Prince George's County Police Department	137	56.61%
Prince George's County Office of the Sheriff	25	10.33%
Seat Pleasant Police Department	5	2.07%
TOTAL	242	100.00%

2024 DISPOSITION DATA:

In 2024, the Administrative Charging Committee received 246 investigations with the primary finding of sustained.

2024 Dispositions:

<u>Disposition</u>	<u>Number</u>	<u>Percentage</u>
Other - Non-ACC Case	14	5.7%
Beyond 1 Year Day and 1 Day	7	2.8%
Exonerated	62	25.2%
Non-Sustained	48	19.5%
Sustained	65	26.4%
Unfounded	50	20.3%
TOTAL	246	100.00%

2024 Allegation Data:

The most common allegations in 2024 were duty allegations, including Neglect of Duty and Attention to Duty. This was followed by Unbecoming Conduct and Use of Force as the most common allegation categories.

2024 Most Common Allegations:

<u>Most Common Allegations</u>	<u>Number</u>	<u>Percentage</u>
Attention to/Neglect of Duty & Unsatisfactory Performance	52	21.1%
Use of Force	27	11.0%
Unbecoming Conduct	27	11.0%
Courtesy & Professionalism	21	8.5%

2024 All Allegations:

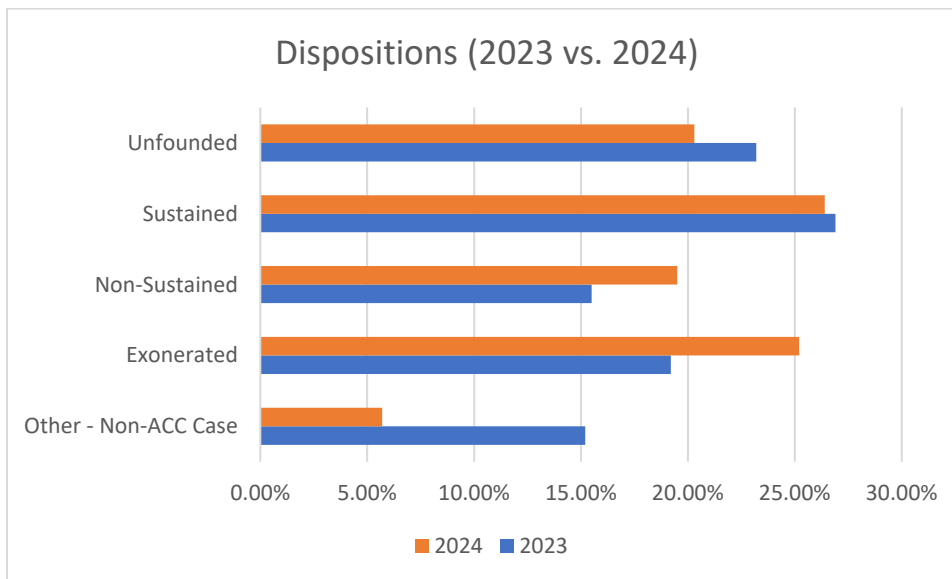
<u>Allegations</u>	<u>Number</u>	<u>Percentage</u>
Abuse of Position	3	1.2%
Violation of Law/Criminal Misconduct	11	4.5%
Attention to/Neglect of Duty & Unsatisfactory Performance	52	21.1%
Bias-Based Policing, Discrimination, & Selective Enforcement	8	3.3%
BWC Violations	11	4.5%
Conduct Towards the Public	4	1.6%
Ethics Violations	5	2.0%
Courtesy & Professionalism	21	8.5%
Improper Discharge of Firearm	4	1.6%
Disgraceful Conduct	1	0.4%
Minor Traffic Violation/Unsafe Driving	9	3.7%
Use of Force	27	11.0%
Failure to Conduct a Proper Search	1	0.4%
Failure to Properly Document an Incident	1	0.4%
Failure to Provide Identification	1	0.4%
Failure to Report a Use of Force Incident	3	1.2%
False Statement	4	1.6%
Geographical Restrictions	1	0.4%
Handcuffing and Restraint Violations	1	0.4%
Harassment	2	0.8%
Procedure Violations	7	2.8%
Integrity	1	0.4%
Use of Language Violations	9	3.7%
Use of Lethal Force	5	2.0%
Protocol Violations	10	4.1%
Unspecified	4	1.6%
Secondary Employment Violations	1	0.4%
Standards of Conduct Violations	2	0.8%
Standards of Conduct-Efficiency	1	0.4%
Vehicle Pursuit Violations	2	0.8%

Unauthorized Search	1	0.4%
Unbecoming Conduct	27	11.0%
Unlawful Arrest	1	0.4%
Unlawful Traffic Stop	5	2.0%
Grand Total	246	100.00%

ALL DATA (2023 AND 2024)

Most Common Dispositions - (Data as of 11/29/2024)

<u>Disposition</u>	<u>Number</u>	<u>Percentage</u>
Other - Non-ACC Case	54	10.6%
Beyond 1 Year and 1 Day	7	1.4%
Exonerated	123	24.2%
Non-Sustained	78	15.3%
Sustained	144	28.3%
Unfounded	103	20.2%
Total	509	100%



Most Common Allegation Categories - (Data as of 11/29/2024)

<u>Most Common Allegation Categories</u>	<u>Number</u>	<u>Percentage</u>
Attention to/Neglect of Duty & Unsatisfactory Performance	76	15%
Unbecoming Conduct	62	12.2%
Courtesy & Professionalism	59	11.6%
Use of Force	57	11.1%

All Allegation Categories - (Data as of 11/29/2024)

<u>Allegation</u>	<u>Number</u>	<u>Percentage</u>
Abuse of Position	5	1.0%
Attention to/Neglect of Duty & Unsatisfactory Performance	76	15.0%
Bias-Based Policing, Discrimination, & Selective Enforcement	20	3.9%
BWC Violations	27	5.3%
Conduct Towards the Public	5	1.0%
Ethics Violations	3	0.6%
Conformance to/Violation of Law	25	4.9%
Constitutional Rights Violation	4	0.8%
Courtesy and Professionalism	59	11.6%
Improper Discharge of Firearm	7	1.4%
Minor Traffic & Unsafe Driving	18	3.6%
Use of Force	57	11.2%
Failure to Properly Document an Incident	1	0.2%
Failure to Provide Identification	1	0.2%
Failure to Report a Use of Force Incident	7	1.4%
False Statement	7	1.4%
Geographical Restrictions	1	0.2%
Handcuffing and Restraint Violations	1	0.2%
Harassment	6	1.2%
Procedure Violations	29	5.7%
Integrity	1	0.2%
Use of Language Violations	15	3.0%
Use of Lethal Force	3	0.6%
Protocol Violations	32	6.3%
Unspecified	13	2.6%
Secondary Employment Violations	2	0.4%
Standards of Conduct Violation	3	0.6%
Vehicle Pursuit Violations	6	1.2%
Unbecoming Conduct	62	12.2%
Unjustified Towing	2	0.4%
Unlawful Arrest	4	0.8%
Unlawful Traffic Stop	5	1.0%
TOTAL	507	100.0%

Since beginning operations, the Price George's County Police has comprised most of the investigations for the Administrative Charging Committee.

Agency Submissions:

<u>Law Enforcement Agency</u>	<u>Number of Cases</u>	<u>Percentage</u>
Bladensburg Police Department	8	1.6%
Bowie Police Department	19	3.8%
Brentwood Police Department	1	0.2%
Capital Heights Police Department	1	0.2%
Cheverly Police Department	1	0.2%
Forest Heights Police Department	12	2.4%
Glenarden Police Department	8	1.6%
Greenbelt Police Department	22	4.4%
Hyattsville Police Department	30	6.0%
Laurel Police Department	31	6.2%
Mount Rainier Police Department	4	0.8%
Prince George's County Police Department	306	61.3%
Prince George's County Office of the Sheriff	46	9.2%
Seat Pleasant Police Department	9	1.8%
University Park Police Department	1	0.2%
TOTAL	499	100.00%

Summary of Sustained Charges (Data as of 03/31/2024)

<u>Department</u>	<u>Case Number</u>	<u>Allegation</u>	<u>Disposition</u>	<u>Summary</u>
Bowie PD	CC2023-013	Failure to Provide Identification	Sustained	The Complainant alleges that the Respondent's marked police vehicle was parked in the fire lane in front of the Walmart. Additionally, when the Complainant asked for the Respondent's name, the Respondent ignored him, entered his vehicle, and left.
Forest Heights PD	IA23-0028	Language	Sustained	Agency investigated the incident involving inappropriate language by the Respondent Officer toward the Complainant which occurred on August 23, 2023. After a thorough review of Involved Citizen's written complaint and examination of the Body-Worn Camera footage related to the incident.

Forest Heights PD	IA23-0035	Use of Force	Sustained	Forest Heights Police Department patrol officers alerted about a stolen vehicle. Respondents responded to the call. The vehicle was wanted by the Metropolitan Police Department (“MPDC”) in Washington, D.C. but was observed in Maryland. Officers from FHPD and Prince George’s County Police Department (“PGPD”) attempted a traffic stop on the vehicle in Oxon Hill, Maryland, but the suspects fled the scene. The vehicle driver, the involved citizen allegedly made evasive maneuvers around traffic and accelerated through the intersection. After a brief pursuit, the Toyota was involved in a vehicle accident. Involved Citizens exited the vehicle and fled on foot. During the pursuit, a use-of-force incident occurred involving Respondent, who struck one of the involved citizens with his patrol vehicle. Involved Citizen sustained no injuries because of the contact. Both Involved Citizens were subsequently taken into custody.
Glenarden PD	24-003	Inappropriate Language	Sustained	Complainant was checking out at a Wegmans Grocery Store. After paying for his grocery items, he was approached by the Respondent Officer and accused him of stealing.
Glenarden PD	24-006	Demeaning/Abusive Language Unbecoming Conduct	Sustained Sustained	Respondents attempted a traffic stop. While running the tags, but before the dispatcher gave the return information, the vehicle in question fled and struck a residence. The vehicle backed up and fled the accident scene. Officers continued to pursue the Involved Citizen. The Involved Citizen exited the vehicle and ran towards a residence. The Respondent Officers exited their

				<p>vehicles and were pursuing the Involved Citizen on foot when they observed Complainant standing in the driveway of the residence yelling. Respondents ordered Complainant to show her hands and to get down on the ground several times, using expletives. Complainant did not comply. Complainant was eventually taken down to the ground but was yelling to the Respondent Officers that she was the mother and that her daughter was the one that they wanted. Respondent tried to handcuff her while she was trying to explain. Shortly after, Officer's learned the Complainant was not the operator of the vehicle and the handcuff was removed. Officers entered the residence to apprehend the Involved Citizen. One Respondent is heard telling Complainant "Next time listen to the police..." Complainant expressed to Respondent that she was extremely upset with Respondent Officer's treatment and requested his information several times. She also expressed that the take down, especially in a puddle, was unnecessary and rough resulting in her knees being scraped.</p>
Glenarden PD	IA24-008	<p>Conduct Unbecoming</p> <p>Insubordination</p> <p>BWC Violation-</p> <p>Failure to Record</p>	<p>Sustained</p> <p>Sustained</p> <p>Sustained</p>	<p>Respondent Officer was involved in a domestic dispute and allegedly assaulted Involved Citizen and destroyed property within their home. The Prince George's County Office of the Sheriff responded to the scene and alerted the Glenarden Police Department that one of their officers was involved in a domestic incident. Agency investigated the incident and determined that Respondent Officer assaulted</p>

				Involved Citizen and he was not forthcoming with the truth of what he did to her.
Greenbelt PD	C24-006	Vehicle Pursuit – Initiating a Pursuit Vehicle Pursuit – Continuing a Pursuit	Sustained Sustained	Respondent Officer initiated a vehicle pursuit after a suspect’s vehicle ran a red light. Respondent Officer justified the initiation and continuation of the pursuit due to the suspect’s vehicle causing a hit and run collision with another vehicle and causing possible injuries to an Involved Citizen. Agency investigated the incident and determined that Respondent Officer failed to adequately articulate why she believed the hit and run collision caused injury to the Involved Citizen.
Hyattsville PD	PSI 24-003	Efficiency	Sustained	The Complainant alleges that the Respondents failed to take appropriate actions concerning drunk and disorderly motorist in her neighborhood.
Hyattsville PD	PSI 24-004	Temporary Custody of Adults: Personal Property	Sustained	Complainant was stopped by Respondent Officer for suspicion of DUI. A sobriety test was administered that Complainant failed and he was subsequently placed under arrest. Respondent Officer took possession of Complainant’s possessions and placed them in the rear of his cruiser. Complainant was transported to Hyattsville City Police Department (“HPD”) and put in a holding cell for some time. Respondent Officer completed the paperwork related to the incident but did not inventory Complainant’s possessions using a Prisoner Intake/Property Record. After being processed, Complainant was transported home by Respondent Officer. Upon arrival at his address, Complainant was

				uncuffed and his possessions were returned. Amongst Complainant's possessions were his wallet, which was returned, but appeared to be missing \$1,800 the wallet allegedly contained.
Hyattsville PD	PSI 24-005 PSI 24-006 PSI 24-007	Standards of Conduct: Neglect of Duty	Sustained (3)	On several dates, Respondent was subpoenaed to testify at trial. In each case, Deputy State's Attorney, who is also the Complainant, advised the Defendants were accused of Driving Under the Influence of Alcohol and the cases were subsequently dismissed. On or about February 28, 2024, the Office of the Chief received a complaint from Deputy State's Attorney in reference to Respondent Officer failing to appear for court. Deputy State's Attorney stated that because Respondent Officer did not appear for trial the Prosecutor had to drop the case. The agency investigator determined that the Respondent Officer was aware of the court dates but did not appear and did not provide any explanation.
Laurel PD	IA2023-019	False Statements Conformance to Laws: Leaving the Scene of an Accident	Sustained Sustained	The Respondent Officer, while off-duty and in his personal vehicle, was involved in a hit in run vehicular collision for which he was criminally charged. The criminal prosecution of the Respondent Officer was deferred, and the criminal charges will be dropped, upon the Respondent Officer's completion of required terms and conditions. During the Department's investigation of the Respondent Officer's conduct, it is alleged that he made false statements regarding the collision. It was also alleged that the

				Respondent Officer engaged in criminal conduct by leaving the scene of the accident.
Laurel PD	IA2023-024	Neglect of Duty Investigations-Failure to Document	Sustained (2) Sustained (2)	Respondents (3), responded to a domestic violence call involving two involved citizens. Agency investigated an allegation that Respondent Officers failed to properly investigate and document a domestic violence call for service. Following the investigation, agency concluded that both Respondent 1 and 2 failed to complete a report on the domestic violence incident and neglected their duties.
Laurel PD	IA2023-028	Speeding/Aggressive Driving	Sustained	Agency investigated a complaint made via telephone by the Complainant regarding Respondent Officer engaging in speeding/aggressive driving while operating Laurel Police Cruiser 393. The Complainant alleged that Respondent Officer reached speeds ranging from 84 to 97 MPH while traveling on US Route 50. Agency interviewed Respondent Officer regarding this complaint, but there was no physical evidence or video recordings available to review. Months after the initial complaint, agency received another complaint made via telephone regarding Respondent Officer engaging in speeding/aggressive driving while operating Laurel Police Cruiser 361. This complaint alleged that Respondent Officer was driving roughly 100 MPH. This complaint was submitted anonymously. Agency conducted another interview with Respondent Officer, but there was no physical evidence or video recordings available to review, despite cruiser 361 camera recording system being designed to

				automatically engage when the vehicle reaches a speed of 85 MPH.
Laurel PD	IA2023-029	Neglect of Duty	Sustained	Agency investigated Respondent for an allegation of Neglect of Duty for not acting on a possible child abuse complaint. Agency reviewed the evidence, including respondent officer body-worn-camera footage and found that respondent officer did not properly address, write a report, or contact any other agency despite hearing and acknowledging child abuse allegations.
Laurel PD	IA2023-030	Attention to Duty	Sustained	Agency investigated the Respondent Officer after receiving a complaint from the Complainant alleging that the Officer criminally charged her, who was not the suspect but a victim, of identity theft. The agency determined the Respondent neglected to conduct a full investigation which would have prevented an innocent person from being criminally charged.
Laurel PD	IA2024-012	Unbecoming Conduct	Sustained	Agency investigated an incident where Respondent Officer is alleged to have engaged in unbecoming conduct during a child custody exchange. While the agency believed the incident to be minor in nature, the Committee determined that Respondent Officer conducted himself in a manner that “he knew or should have reasonably known to reflect unfavorably upon a member of this agency.”
Laurel PD	IA2024-020	Courtesy	Sustained	Complainant submitted a complaint alleging that Respondent Officer was discourteous to her and called her a “bigot.”
Laurel PD	IA2024-021	Conduct Unbecoming	Sustained	Respondent Officer conducted a traffic stop on the Complainant. During the stop, Complainant called her family, stating that she

				<p>feared for her life. Her family proceeded to call their friend, a Deputy with the Prince George's County Office of the Sheriff to go to the scene and assist the Complainant. Once on scene, Respondent Officer expressed his dissatisfaction with the PG Sheriff Deputy and had a brief verbal confrontation with PG Sheriff Deputy and the Complainant. Complainant submitted a complaint alleging that she was racially profiled, harassed, and that Respondent Officer was unprofessional. The agency investigated the incident and determined that Respondent Officer should be cleared of any alleged discrimination and/or racial profiling but found the Conduct Unbecoming allegation as "Sustained."</p>
Mount Rainer PD	IA24-01	Standards of Conduct Policy 421.5.8 Performance, Section (a)	Sustained	<p>Respondent Officer began to speak to a Cadet, who had been in Respondent Officer's class the previous year. While speaking with the Cadet, some of the other recruits began to ask Respondent Officer questions relating to his experience as an officer. While addressing the recruits, Respondent Officer was heard using vulgar language, and made several derogatory comments about and directed towards the female recruits. Additionally, Respondent Officer was heard making negative remarks about an officer from his agency. At the time of the incident, Respondent Officer was on medical leave from the Mount Rainer Police Department. Respondent Officer also contends that despite being prescribed and having taken</p>
		Standards of Conduct Policy 421.5.8 Performance, Section (i)	Sustained	
		Standards of Conduct Policy 421.5.9 Conduct, Section (h)	Sustained	
		Standards of Conduct Policy 421.5.9 Conduct, Section (m)	Sustained	
		Rule 51 of the Rules of Conduct	Sustained	

				<p>Percocet for his injury, he had not ingested any on the day in question. The Investigator reviewed the written witness statements and conducted interviews with witnesses present during the incident as well as with Respondent Officer.</p>
<p>Mount Rainer PD</p>	<p>IA24-02</p>	<p>Attention to Duty</p>	<p>Sustained</p>	<p>Agency investigated Respondent Officers regarding a domestic violence incident. After the investigation, agency recommended Sustained charges for the alleged violations of the Department's Domestic Violence Policy; Laws, Rules, and Orders Policy; Performance Policy; and Rules of Conduct Policy.</p>
<p>PG Sheriff</p>	<p>22-X-934</p>	<p>Body Worn Camera Recording</p> <p>Unsatisfactory Performance</p>	<p>Sustained</p> <p>Sustained (3)</p>	<p>The allegations occurred during the service of an emergency petition on an Involved Citizen. Respondent Officer 1 improperly restrained the Involved Citizen by using handcuffs to attach the leg shackles to the bar beneath the seat of the vehicle. Respondent 2 improperly transported the Involved Citizen in his agency cruiser with a set of handcuffs attached to the leg shackles on the seat bar. Respondent 3 cut off her Body Worn Camera once she arrived at the hospital prior to entering. Respondent 4 caused the Involved Citizen to fall by improperly carrying him using the leg shackles. The Department listed the wrong charge when serving discipline to the Respondents, and the Department chose not to pursue the charges at the Administrative Hearing Board level.</p>
<p>PG Sheriff</p>	<p>23-N-1050</p>	<p>Geographical Restrictions</p>	<p>Sustained</p>	<p>Agency investigated an incident where Respondent Officer allegedly behaved in a hostile and</p>

				unprofessional manner towards Complainant while parking in a Target parking lot. Throughout the course of his investigation, a Geographical Restrictions/Vehicle Use allegation was added to the case.
PG Sheriff	23-X-1023	BWC, Procedures and Operations Reporting Use of Force and/or Weapons Discharge Incidents	Sustained Sustained	Agency investigated an internal complaint against Respondent Officers regarding an incident on July 5, 2023. On that date, Respondent Officer #2 was working on a secondary employment assignment at Famous Lounge, along with a Prince George's County Police Officer. At one point, a large crowd began forming outside of Famous Lounge and Respondent Officer #2 called Respondent Officer #1, the security coordinator at Famous Lounge, for assistance. Respondent Officers allegedly engaged in a use of force, failed to report the use of force, and failed to submit an incident report. It is also alleged that Respondent Officer #1 failed to activate his Body-Worn-Camera during the incident.
PG Sheriff	23-X-1042	Unsatisfactory Performance	Sustained	Respondent Officers responded to a domestic call for service. On September 6, 2023, an investigation was initiated by the Department into the improper handling and documentation of a domestic assault and shooting incident. Unsatisfactory Performance allegations were raised against Respondent Officers.
PG Sheriff	23-X-1055	Unsatisfactory Performance	Sustained (2)	Respondent 1, Respondent 2, and Respondent 3 were on duty and assigned to the Domestic Violence Intervention Division. Respondent 3 was training Respondent 1 as part of the Field Training Officer Program. Respondent Officers

				<p>reported to the home of Complainant for a scheduled domestic standby. Body-worn camera footage (“BWC Footage”) obtained as part of this investigation showed Respondent 3 and Respondent 1 respond to Complainant and Involved Citizen on the scene. While speaking with Complainant she can be heard telling the Respondent 3 that Involved Citizen should not be allowed to disconnect or remove the internal cameras in the home due to her being concerned for her safety. Complainant remained in her vehicle and observed the standby from the camera system installed inside of the home. Respondent Officer’s spoke with Involved Citizen and informed him that any property that would be contested would not be allowed to be removed and he was only authorized to remove his personal belongings. Involved Citizen entered the home and immediately disconnected the security system that powered the cameras. Respondent 2 again told Involved Citizen that he was not allowed to disconnect the cameras. Despite that order, Involved Citizen did not comply and continued upstairs to gather additional items. Respondent 3 received a phone call from Complainant saying the cameras were disconnected and she could no longer observe the standby. Respondent 1 left the home to speak with Complainant outside who again informed Respondent 3 that her cameras were unplugged preventing her from observing the standby.</p>
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PG Sheriff	24-C-1093	Reporting Use of Force and/or Weapons Discharge Incidents	Sustained	Respondent Officer was working secondary employment at Blue Water Grill in Clinton, Maryland. Respondent Officer was assisting the staff in closing the restaurant for the night when an unknown female entered the establishment. Respondent Officer escorted the unknown female out of the restaurant and after exiting was struck in the forehead by her phone.
PGPD	FC2023-003	Procedure Violation– BWC Activation	Sustained	The agency initiated an investigation after receiving a complaint alleging that Respondent Officer failed to write a report for a hit and run. Agency concluded that Respondent Officer did not violate any policies regarding writing a report for a hit and run and, therefore, closed the allegation with a finding of “Not Sustained,” but concluded that Respondent Officer did violate Department policy regarding BWC and, therefore, closed the allegation with a finding of “Sustained.”
PGPD	FC2023-004	Attention to Duty	Sustained (2)	Respondent Officer is accused of failing to assist in stopping a party at his venue that involved overcrowding, smoking marijuana and drinking alcohol, which were all a violation of the contract.
PGPD	FC2024-003	Procedural Violation (Hit and Run Accident Investigation)	Sustained	Agency investigated a complaint submitted by Complainant alleging that Respondent Officer “rolled her eyes” at her when she was attempting to report being the victim of a hit and run. It was also alleged that Respondent Officer failed to collect physical evidence that could have aided in identifying the owner of the striking vehicle and that she failed to complete the

				report during the recommended time frame.
PGPD	FC2024-005	Protocol: Attention to Duty	Sustained	Respondent Officers responded to the scene of a motor vehicle collision. After the incident was handled, Complainant, an occupant of one of the vehicles involved, submitted a complaint alleging that Respondent Officers failed to verify the other driver's identity or license status. Complainant further alleged that Respondent Officers failed to utilize a translator and instead relied on a friend of the driver. The agency investigated the complaint and determined that Respondent Officers failed to complete the Exchange of Information Form and provide a printed copy to each involved party, as required.
PGPD	FC2024-006	Courtesy	Sustained	Respondent Officer responded to the Complainant's home regarding a missing person call for service. After their interaction, Complainant submitted a complaint alleging rude, discourteous, and unsympathetic conduct on the part of Respondent Officer and that she felt judged by him.
PGPD	FC2024-007	Procedural Violation (Report Writing)	Sustained	Respondent Officer 1 responded to the scene of a reported accident. Due to the circumstances of the accident, an accident report was required to be written. Due to an update of the reporting system, Respondent Officer was unable to complete the ACRS report within 72 hours. On March 1 st and again on April 1 st , the attorney for Involved Citizen, attempted to obtain a copy of the ACRS report through CrashDocs. As of April 18 th , Respondent Officer still had not completed the report. On April 19 th , Respondent Officer received

				a message from the Division II station regarding an inquiry into the completion of the report from involved citizen attorney. The ACRS report was completed by Respondent Officer on May 1, 2024.
PGPD	FCIQ20 23-002	Attention to Duty	Sustained	Based on the investigative report and body-worn-camera footage, Respondent Officers 1 and 2 did not adequately perform their duties. The legal owner of the building requested that the Respondent Officers shut down the operation of activity occurring in the facility. As the owner of the property, he had authority to make this request, and the Respondent Officers should have complied with the owner's request to shut down the activity occurring in the facility. Instead of performing their duty, the Respondent Officers informed the owner that the dispute involved a civil matter and refused the owner's request to shut down the event/activity. In addition, the Respondent Officers stated that they smelled marijuana, and there was discussion about people drinking alcohol at the event, without the facility having a liquor license. Finally, the number of persons present in the facility exceeded the building's legal occupancy limits.
PGPD	FCIQ20 23-036	Failure to Provide Identification	Sustained	Complainant alleged that the Respondent failed to provide his name and identification number when requested by the Complainant at the conclusion of a traffic stop.
PGPD	FCIQ20 24-036	Discourtesy	Sustained	The Complainant alleges that the Respondent was rude, unprofessional, and demeaned his wife with sarcastic comments during an interview.

PGPD	FCIQ20 24-041	Failure to Activate BWC	Sustained	Respondent Officer was administratively charged for failing to activate his BWC, as required, during a traffic stop.
PGPD	FCIQ20 24-048	BWC Violation	Sustained	Respondent Officer failed to activate their BWC immediately upon being dispatched to a call for service. In the instant case, Respondent Officer BWC footage began when they were already speaking with the Complainant.
PGPD	IA2023- 045	Unbecoming Conduct	Sustained	The Respondent is alleged to have presented an aggressive stance toward a security officer.
PGPD	IA2023- 047	Deactivating Body- Worn-Camera	Sustained	Respondent Officer responded to a call for service from the Complainant, regarding a neighbor who allegedly vandalized her vehicle. Complainant alleged that once the Respondent Officer arrived on scene, she approached her aggressively and would not listen to her complaints regarding her neighbor. Shortly thereafter, Complainant asked for a Lieutenant to respond and told Respondent Officer that she did not feel safe with her. Respondent Officer requested that a shift Lieutenant respond to the scene and shut off her Body-Worn-Camera, while waiting for the supervisor to arrive. Complainant submitted a complaint alleging that Respondent Officer discriminated against her on the basis of her race by being aggressive to her but listening and being nice to her Hispanic neighbor. However, the Committee decided to add an allegation for Deactivating Body-Worn-Camera and "Sustained" that allegation.
PGPD	IA2023- 050	Unbecoming Conduct	Sustained (3)	PGPD was made aware of a viral video involving Respondent Officer 1 and Involved Citizen and initiated

		<p>Failure to Properly Supervise</p> <p>Attention to Duty</p> <p>Dedication to Duty</p> <p>Ethics</p> <p>Procedure Violation – BWC</p>	<p>Sustained (8)</p> <p>Sustained (4)</p> <p>Sustained (8)</p> <p>Sustained (3)</p> <p>Sustained (2)</p>	<p>an investigation into the matter. The video captured Respondent Officer 1 and Involved Citizen embracing, kissing, and getting into the back seat of Respondent Officer assigned cruiser. During the investigation, Involved Citizen, Respondent Officer’s wife, contacted PGPD Investigators and provided screen shots of additional social media posts made by Involved Citizen. The Department brought 1 allegation against Respondent Officer 2 and 28 allegations against Respondent Officer 1.</p>
PGPD	IA2023-055	Procedure Violation (Use of Force Reporting)	Sustained	<p>The agency investigated an internal complaint alleging that Respondent Officer failed to report a use of force immediately after it occurred. On September 4, 2023, Respondent Officer was working secondary employment at Cuzco Restaurant and allegedly engaged in a use of force with an involved citizen. On September 6, 2023, agency informed Respondent Officer of a social media post of the incident and, at this time, Respondent Officer informed Police Witness that he had a use of force and needed it written. Agency contacted the Specialized Training Unit, who opined that Respondent Officer’s actions were a use of force and should have been immediately reported to a supervisor.</p>
PGPD	IA2023-057	Protocol (Role of Employees)	Sustained	<p>Agency investigated the Respondent Officer after receiving a complaint from the Complainant alleging that the Respondent Officer was discourteous to her and violated protocol (Role of Employees). Agency interviewed the Complainant, the Responding Officer, and a civilian witness in</p>

				reference to the complaint. After conducting the investigation, agency determined that the allegation of Unbecoming Conduct did not occur, and therefore closed the account as Non-Sustained. Agency also determined that there was sufficient evidence to prove that the Responding Officer violated Protocol (Role of Employees) when he informed the Complainant that he will not respond to additional calls for service and therefore closed the account as Sustained.
PGPD	IA2023-070	BWC Violation	Sustained	Complainant was staying with family at the Gaylord National Resort when an altercation occurred. The Complainant claims she was injured during the altercation causing her to feel dizzy. Hotel security responded due to a noise complaint and later contacted the police for assistance in resolving the situation. Respondent Officer #1 and Respondent Officer #2, responded to the call. The Complainant was escorted to the lobby by a Respondent Officer, who did not activate his BWC. The Complainant ultimately left the premises in an Uber to go home.
PGPD	IA2024-006	Procedure Violation (Maintaining the Integrity of Computer Systems, Searchable Data Warehouses) Unbecoming Conduct	Sustained (3) Sustained (1)	Complainant submitted a complaint alleging that Respondent Officer used CLEAR, a web based online investigative software used by law enforcement personnel as an investigative tool to determine where the Complainant resided. Agency investigated the complaint and determined that Respondent Officer conducted multiple

				inquiries on the CLEAR database for personal reasons.
PGPD	IA2024-018	Procedure Violation - Search Incident to Arrest	Sustained	Involved Civilian Witness was detained, put into custody, and searched multiple times prior to being transported to Division II and placed into an Interview Room. Once in the Interview Room and while being questioned by Respondent Officer, Civilian Witness produced a gun from the waistband of his pants and stated, "tell your team they need to learn to search better."
PGPD	IA2024-019	Courtesy and Professionalism	Sustained	Respondent Officer, while off duty in civilian attire, was walking on a public sidewalk with his daughter and two dogs. When Respondent and his child passed the home of Involved Citizen #1 and Involved Citizen #2", a portion of Respondent's and his daughter's conversation got recorded by the Involved Citizen #1's home surveillance system. Upon review of surveillance footage, Respondent is heard telling his child he does not like "the Brazilians." The surveillance system did not pick up the conversation prior to that statement. When the Respondent Officer's child asked her father why, he is heard saying "for words he can't say."
PGPD	IAQ2024-002	Courtesy and Professionalism	Sustained	The Department investigated a complaint against Respondent Officer regarding his comments captured on a Ring Video Camera.
PGPD	OA2023-001	Discharge of Firearm	Sustained	The agency investigated the Respondent Officer after being notified that the Officer accidentally discharged his firearm while trying to get the occupants of a carjacked vehicle out of the vehicle. There were no injuries as a result of the discharge. The Investigator

				determined that there was sufficient evidence to support that the Respondent Officer did accidentally discharge his handgun in violation of departmental policy.
PGPD	PS2023-014 PS2023-015	Procedural Violation/Handcuffing Arrestees Attention to Duty-Failure to Properly Search Prisoner	Sustained (1) Sustained (1)	Respondent Officers responded to a call for service regarding a male who was reportedly disoriented and sweating profusely. After their arrival on scene, it became clear that the male was experiencing a psychological crisis of some kind. Respondent Officer #2 made the decision to have the male transported to Southern Maryland Hospital for evaluation. Both Respondent Officers patted-down the male for weapons inside and outside of the ambulance. The male was never handcuffed prior to being transported to the hospital. Respondent Officer #2 was the officer in charge of the incident scene, and Respondent Officer #1 was the arresting officer. After the male's arrival at Southern Maryland Hospital, hospital staff discovered a loaded handgun on the male's person.
PGPD	SI2023-019	Use of Force	Sustained	Respondent Officer, along with Police Witness and another Police Witness were assigned to the Gang Unit conducting surveillance. The officers observed an individual, known to them from previous interactions, and discovered they he had an open warrant for Assault-First Degree. The Officers attempted to stop the individual, but he entered a vehicle and fled, later striking an unoccupied vehicle and subsequently fleeing on foot. A foot chase ensued. During this chase, officers also observed a white Kia sedan occupied by individuals who would later be identified as

				<p>Involved Citizens. The officers on scene concluded that the involved citizens were attempting to provide an escape route for the individual who was still outstanding.</p> <p>Respondent attempted a traffic stop on the white Kia, but the vehicle refused to stop and attempted to flee. Soon after, the vehicle struck a curb and become disabled. Involved citizens both fled on foot and were pursued by the officers on scene. Respondent Officer apprehended involved citizen without incident. One of the involved citizens was struck by Respondent Officer's vehicle while fleeing down the middle of the road and suffered a broken leg. After the collision, Involved Citizen was apprehended by Respondent Officer.</p>
PGPD	SI2024-003	Use of Language	Sustained	<p>Respondent was approached a disabled vehicle. As Respondent approached the car, his Body Worn Camera captured him using inappropriate language while giving verbal commands to the Involved Citizens. As the Involved Citizens were being removed from the vehicle, Involved Citizen stated that she did not know he was trying to pull her over because his lights were not on. Respondent Officer explained that his lights were on, but he turned them off when he realized that the vehicle was traveling much faster than his cruiser. Involved Citizen was issued several traffic citations and arrested for outstanding warrants and possession of controlled dangerous substances.</p>
PGPD	SI2024-008	Unbecoming Conduct	Sustained	<p>Respondent Officer and Involved Citizen had a physical altercation,</p>

				<p>leading both to file Protective Orders against each other and for Involved Citizen to report a domestic incident to the Riverdale Park Police Department. In the Protective Order, Involved Citizen alleged that Respondent Officer shoved and pinned her to the ground before yanking her up. The Protective Order also alleged careless handling of Respondent Officer's Department issued firearm and an accidental discharge that occurred in 2018. Both Protective Orders were dismissed on March 8, 2024. Agency investigated two unbecoming conduct allegations relating to the Protective Order filed against Respondent Officer, his alleged assault of Involved Citizen, and two procedural violations regarding Respondent Officer's alleged failure to properly secure his duty weapon and the accidental discharge in 2018.</p>
PGPD	SI2024-017	Use of Language	Sustained	<p>Respondent Officers responded to conduct surveillance for an ongoing armed carjacking investigation. While conducting surveillance, the carjacked vehicle became occupied, and officers attempted to conduct a stop. The Involved Citizen attempted to flee, and the Respondents pursued. Involved Citizen exited the vehicle and attempted to flee on foot. Respondent Officer recovered a loaded handgun from the Involved Citizen's pants during the search incident to arrest. During the incident, the Respondent could be heard using inappropriate language during the initial take down maneuver. Involved Citizen</p>

				sustained a broken nose and a small laceration to his forehead. Thereafter, Involved Citizen was transported by the fire department to Capital Regional Medical Center for treatment.
Seat Pleasant PD	IAI-23-7-1	BWC Violation	Sustained	Respondent Officer stopped the individual and discovered a concealed and illegally loaded firearm. Upon arrival of other officers on scene, it was observed that Respondent Officer was not wearing his assigned Body-Worn-Camera (“BWC”), and an investigation was launched into the matter. Respondent Officer admitted that he did not have his BWC as required and submitted a Failure to Record Form.
Seat Pleasant	IAI-23-9-3	Use of Language	Sustained	While off duty and operating a marked patrol vehicle, Respondent Officer was alerted to a stolen vehicle leading to a brief foot chase and apprehension of the occupants. During the chase, a language violation was observed on his Body-Worn-Camera (“BWC”) footage and members of the Command Staff and initiated an investigation.
Seat Pleasant	IAI23-11-9	Criminal Misconduct Unbecoming Conduct	Sustained Sustained	Agency investigated the Respondent Officer after being notified by Baltimore County Police Department that a criminal summons for 2 nd degree assault had been issued from an off-duty incident in which the Respondent allegedly punched the Complainant in the face. Furthermore, the Respondent allegedly used inappropriate language during this incident stating, “I’m the police to N*gga.” The agency determined that the Respondent engaged in Unbecoming Conduct.

REFERENCE LINKS

State of Maryland:

- [Maryland Police Accountability Act of 2021](#)
- [State-Wide Disciplinary Matrix](#)
- [ACC and PAB Emergency Regulations](#)

Prince George's County:

- Legislation
 - [CB-21-2022](#)
 - [CR-90-2022](#)
- ACC Materials
 - [ACC Webpage](#)

